

# DELIVERY PROGRAM 2017-2021 2017-2018 OPERATIONAL PLAN



# DRAFT

#### **Disclaimer Information**

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Updated by:	Date:	Nature of changes
Director Community & Governance	May 2017	Initial Draft
		Adopted by Council – Res #
	Director Community &	Director May 2017 Community &

#### Contents

PART 1: OVERVIEW	4
Introduction	5
Background	6
Elected Members	14
Staff Structure	16
PART 2:	17
DELIVERY PROGRAM 2017-2021	17
OPERATIONAL PLAN 2017-2018	17
PART 3: FINANCIAL SUMMARY	80
Financial Statements	81
Capital and Special Projects	98
PART 4: REVENUE POLICY	99
Rating Policy	100
Annual Charges	
Rating Maps	111
PART 5: FEES & CHARGES	116



#### Introduction

#### **General Manager's Message**

Welcome to the 2017 to 2021 edition of Council's 4-year Delivery Program, and 2017-2018 annual Operational Plan for the first year of this current 4-year term of Council.

This Delivery Progarm and Operational Plan set out the Principal Activities and annual Actions aimed progressing the Strategies and achieving the Goals set out in the Community Strategic Plan

Council plans such as the Community Strategic Plan, Delivery Program and Operational Plan are interconnected and interact so that Council can plan in a holistic way, covering both the short and long term, to ensure a sustainable future for the Uralla Shire.

During 2016/17 Council undertook further reconstruction of the suite of documents to improve accessibility for the community.

The suite of strategic plans allows Council to ensure that a single direction and set of community goals are integrated across the documents; that a detailed program on how they will be achieved and measures is in place; and the resources required to achieve them are both allocated and within Council's means.

In addition to this over the past two years Council has implemented a number of organisation improvement initiatives developed to improve the capacity and capability of the organisation, which will ultimately allow services to be delivered more efficiently into the future.

The operational plan for the coming year includes the continuation of service delivery across the full range of operations currently enjoyed by residents and the following major works.

- New concrete decks to replace the last two timber deck bridges in the shire Mihi and Munsies;
- > Upgrade one kilometre section Bundarra Road at the Barloo Road intersection;
- ➤ A new steel can baler for the Uralla Re-cycling Centre;
- A further extension to the shared footpath/cycleway track in Maitland Street (subject to RMS funding):
- > Design of the Bundarra low pressure sewerage system and treatment plant;
- and
- > Finalisation of asset management plans and strategic business plans for Councils assets.

In addition to this, Council will also deliver through our regular capital renewal programs, including:

- Roads renewal, resealing and resheeting programs;
- Footpath and cycleway program;
- Water Supply infrastructure renewal program;
- Sewerage Service infrastructure renewal program; and
- Buildings renewal program.

Like all of our elected members and staff, I am excited and looking forward to another successful and productive year delivering for the entire community of Uralla Shire.

**Andrew Hopkins** 

**General Manager** 

#### **Background**

#### **Integrated Planning and Reporting**

In October 2009, the NSW Government's new framework for strategic planning and reporting for local councils came into effect through the introduction of the Local Government Amendment (Planning & Reporting) Act 2009. This act amended the NSW Local Government Act 1993 with regard to Councils strategic planning and reporting requirements.

The Integrated Planning & Reporting framework requires councils to better integrate their various plans and to plan holistically for the future. It requires councils and their communities to have informed discussions about funding priorities, acceptable service levels and to plan in partnership for a more sustainable future.

The framework is an improved way of doing business and ensures that all of council's plans and policies work together to achieve the community's goals. Each council must prepare a number of plans, which provide details on how the Council intends to deliver services and infrastructure across both the short and long term, based on the community priorities that have been identified through community engagement programs.

The Integrated Planning and Reporting Framework is captured in the diagram below:

#### COMMUNITY STRATEGIC PLAN 10+ years RESOUCING **STRATEGY** Long term **DELIVERY PROGRAM** financial planning Workforce 4 years COMMUNITY Management **ENGAGEMENT Planning** Asset Management **Planning OPERATIONAL PLAN** PERPETUAL 1 year **MONITORING AND REVIEW** ANNUAL **REPORT**

#### **Integrated Planning and Reporting Diagram**

#### **Our Planning Framework**

Uralla Shire Council's Delivery Program 2017-2021 and Operational Plan 2017-2018 are two parts of the suite of Integrated Planning and Reporting documents. These documents are linked together by a matrix of actions that details how the community's long term aspirations and outcomes will be achieved.

Long Term (10-Years) - Community Strategic Plan 2027

The Community Strategic Plan 2027 was developed in consultation with the community, the long term community aspirations for the future direction of Uralla Shire have been captured as Community Goals within the Community Strategic Plan. Long Term Strategies have been included and they outline how the Community Goals will be achieved.

Medium Term (4-Years) Delivery Program 2017-2021

The four year program details the Principal Activities that Council will undertake in order to work towards achieving the Community Goals of the Community Strategic Plan

Short Term (1-Year) Operational Plan 2017-2018

The annual Operational Plan lists activities Council will undertake in the coming 12 month period. The Operational Plan also includes the Statement of Revenue Policy, which contains the annual budget, rates and charges, borrowings, and fees and charges.

This Operational Plan has also been prepared in the context of the State Government's Fit for the Future process and therefore includes performance targets contained in Council's Improvement Program to strengthen Council's long term sustainability.

In addition, this suite of documents is underpinned by Council's Resourcing Strategy which consists of a Long Term Financial Plan, Asset Management Plan and Workforce Plan. These documents outline how Council has considered, in the medium to long term, the Shire's finances, assets and workforce to achieve the Community Strategic Plan goals.

#### Addressing the Quadruple Bottom Line

The Integrated Planning & Reporting framework is designed to help improve the sustainability of the community, the local government area, and the Council using the 'quadruple bottom line' (QBL) approach. This is made up of four themes –Society, Economy, Environment and Leadership.

Society, also commonly referred to as community, is the physical and emotional health of the community and how they interact with each other within the community and with others who use and support the local services and facilities.

Economy is not financial management, it is about where Council spends the money, and how they provide connectivity, support the local economy and encourage investment and employment opportunities to the local government area.

Environment refers to ecological pressures and the state of natural resources. It is important to also remember that all environmental issues are interdependent.

Leadership also commonly known as governance relates not only to the way Council interacts and works with the community but also the way the community and other agencies might become involved with delivering some of the plans objectives. It also relates to democracy and the operations of the elected Council.

#### **Disability Inclusion Act 2014 (NSW)**

In the context of disability inclusion and action planning, 'disability' means a functional limitation or impairment, including cognitive, physical, mental, sensory and functional deficits, which may be present from birth, acquired by accident or illness or due to the process of ageing. The impairments or deficits may be temporary or permanent.

The Disability Inclusion Act 2014 (NSW) provides the legislative framework to guide state and local government disability inclusion action planning. The Act supports people with disabilities to access:

- The same human rights as other members of the community;
- Independence and social and economic inclusion within the community; and
- Choice and control in the pursuit of their goals and the planning and delivery of their supports and services.

In meeting the requirements under the Act for disability inclusion and access planning, Council must:

- a) Specify how it will incorporate UN human rights disability principles into its dealings with matters relating to people with disability
- b) Include strategies to support people with disability
- c) Include details of its consultation about the plan with people with disability
- d) Explain how planning supports the goals of the State Disability Inclusion Plan in the four key areas of:
  - Attitudes and behaviours
  - Liveable communities
  - Employment
  - Systems and processes

Other legislation which has relevance to the delivery of disability inclusion action planning includes:

- Commonwealth National Disability Insurance Scheme Act 2013;
- Commonwealth Aged Care (Living Longer Living Better) Act 2013
- Commonwealth Disability Discrimination Act 1992;

- Commonwealth Disability (Access to Premises Buildings) Standards 2010;
- NSW Anti-Discrimination Act 1997 (ADA);
- NSW Local Government Act 1993 and Local Government (General) Regulation 2005.

The most recent legislation and amendments reflect a shift towards the view that, while a disability may affect the way that a person interacts with others and their environment, it should not define a person and it should not limit their capacity to become an integral part of the community. Although the rights of a person with a disability have been defined as the same rights as those of all people since the early 1990s, it is understood that upholding these rights must include promotion of individual choice about what is important to them, universal access to services and facilities and inclusive communities where individuals can fully participate in social, business and community life.

These cultural and philosophical developments are embedded in the Commonwealth National Disability Insurance Scheme Act 2013 and the NSW Disability Inclusion Act 2014 which are complementary pieces of legislation dealing with funding of specialist supports and community responsibility and response respectively.

The Commonwealth National Disability Insurance Scheme Act 2013 defines how reasonable and necessary supports are provided for all people with a disability, and is administered by the National Disability Insurance Agency (NDIA) which is rolling out the NDIS in the New England Tablelands area in 2016-2017.

The NSW Disability Inclusion Act 2014 promotes the view that 'inclusion' is not only a goal for service providers and public and private sector organisations, it is a responsibility of the whole community. It legislates for the rights of people with a disability to full participation in every-day life, with enhanced community connection, independence, empowerment and wellbeing. It is the role of local government through Disability Inclusion Action Planning to promote and support inclusion in their communities.

In seeking to more fully understand and identify the barriers to inclusion and seek solutions, consultation and engagement activities where undertaken with stakeholders.

An online and hard copy survey was distributed with a total of 14 responses, from people with a disability (8), carers (4), community members (1), service providers (1), sporting or leisure clubs (0). A public meeting was advertised and held on 11 April 2017, with Council staff (1), service providers (2), and community members and volunteers (4) attending. Individual interviews were held with the Community Support Coordinator and the Ability Links provider. These interviews provided an opportunity to drill down on some of the local issues and seek suggestions for improvements. A briefing was provided to Councillors and senior executive staff on the disability inclusion action planning process, and provided an opportunity to ask questions about its development, incorporation into the integrated planning and reporting framework. In all, 39 people provided input into the identification of the barriers to full participation in the Uralla local government area during the consultation period.

In 2016, a Uralla Main Street Disability Access Project was undertaken and a Mobility Map developed. As part of the project a survey of local businesses was undertaken, issues identified and ideas collected for improvement to access. These were included in the disability inclusion action planning.

Returned surveys and consultation meetings presented a clear picture of priorities with suggestions and solutions identified. These priorities are set out below into Uralla Shire Council's four focus areas for disability inclusion action planning:

#### Attitudes and Behaviours:

The information obtained regarding attitudes and behaviours was generally around a lack of understanding of the physical needs of people with a disability and how this impacted on their ability to participate in activities.

#### Liveability:

The most often quoted difficulty was access to shops in the main street.

There were also opportunities identified for parks, open spaces and recreational facilities:

- Improvements to picnic table areas and playground equipment to facilitate participation
- Improved access across kerbs to playgrounds, public toilets and recreational facilities
- Outdoor exercise equipment and/or facilitation of private gymnasium operator in the Shire.

There is a need to establish priorities for disability parking and kerb access to medical centres, pharmacies, and other high priority access areas.

Transport was also seen as a high priority and changes to aged care and the introduction of the NDIS has seen a reduction in transport availability.

#### **Employment:**

Lack of employment for people with a disability was believed to be more a result of a lack of jobs generally, although businesses could benefit from more information about the benefits of employing people with a disability and how they may make changes in their workplace.

#### **Systems and Processes:**

Most people seemed able to get appropriate information, either from the Council website or brochures and other publications. Improvements to accessibility formats and accuracy of information were identified.

Uralla Shire Council has included its disability inclusion action planning, in response to these priorities, into the Integrated Planning and Reporting Framework.

#### **Our Mission**

"The Uralla Shire Council is committed to creating a unique environment which offers an excellent quality of life and economic opportunities for its people."

#### **Our Values**

The Uralla Shire community strives to:

- enjoy a high quality of life;
- have thriving business centres;
- have educational and job opportunities available for people with a wide range of skills and aptitudes;
- have an innovative, adaptive and diverse economy;
- have access to good public services and relevant infrastructure;
- have a continuing improvement in its socio-economic status;
- treasure its natural and built heritage and continue to be progressive;
- ensure sustainability;
- provide security and safety for its residents;
- have a growing population and a sound demographic structure; and
- retain its own independent community-based local government authority.



#### **Our Community Goals**

#### **OUR SOCIETY**

- 1. A proud, unique and inviting community.
- 2. A safe, active and healthy shire.
- 3. A diverse and creative culture.
- 4. Access to and equity of services.

#### **OUR ECONOMY**

- 5. An attractive environment for business, tourism and industry.
- 6. Growing and diversified employment, education and tourism opportunities.
- 7. A safe and efficient network of arterial roads and supporting infrastructure, town streets, footpaths and cycleways that are adequate, interconnected and maintained.
- 8. Communities that are well serviced with essential infrastructure.

#### **OUR ENVIRONMENT**

- 9. To preserve, protect and renew our beautiful natural environment.
- 10. Maintain a healthy balance between development and the environment.
- 11. Reuse, recycle and reduce wastage.
- 12. Secure, sustainable and environmentally sound water-cycle infrastructure and services.

#### **OUR LEADERSHIP**

- 13. A strong, accountable and representative Council.
- 14. An effective and efficient organisation.
- 15. Deliver the goals and strategies of the Community Strategic Plan.

#### **Delivery Program and Operational Plan Layout**

The Delivery Program and Operational Plan is presented in this document in four key parts. As displayed on a previous page, the Integrated Planning and Reporting framework includes a ten year Community Strategic Plan, a four year Delivery Program and a one year Operational Plan.

This document not only includes the Delivery Program and Operational Plan, but it also provides you with our Budget and Statement and Revenue Policy.

The layout and key parts of this document, are:

#### Part 2: Delivery Program 2017-2021 and Operation Plan 2017-2018

The Delivery Program part of the document provides the Principal Activities Council will undertake over the next four years to achieve the objectives and strategies of the Community Strategic Plan's four major themes.

The Operational Plan sets out Council's proposed Actions which will be undertaken in the first year to meet the four year Actions of the Delivery Program. The Operational Plan also outlines whom is responsible for each Action, Council's primary role each Acton, and a measure and target to determine when the Action is achieved.

#### Part 3: Budget 2017-2018

This part of the document is laid out by program budget area. It sets out our budget for the year ahead and includes the financial plans and budgets for capital works and where funds and resources come from, and go to, in terms of carrying out day-to-day Council operations and to helping fund capital expenditure items.

#### Part 4: Statement of Revenue Policy 2017-2018

This part of the document includes Council rates, charges and levies to be applied, and the status and make-up of Council's cash accounts and reserves.

#### **Elected Members**



Back Row (L to R): Cr Kevin Ward, Cr Levi Sampson, Cr Natasha Ledger, Cr Bob Crouch, Cr Mark Dusting. Front Row (L to R): Cr Isabel Strutt, Cr Michael Pearce (Mayor), Cr Robert Bell (Deputy Mayor), Cr Tara Toomey.

#### Roles and responsibilities

Uralla Shire Council consists of nine councillors, selected by the community during local government elections every four years. The local government elections were held in September 2016 and at that eight Councillors were elected, four from each of two wards and the Mayor was for the first time, popularly elected by the community

The Mayor's roles include chairing meetings of the Council, presiding at civic functions, representing the council to other local governments and other levels of government and, when necessary, exercising Council's policy-making functions in between those meetings.

Each councillor has the responsibility of representing the broader needs and wishes of the whole community when making decisions. Councillors are responsible for making decisions on all areas of policy and strategic priorities which have a direct impact on the projects and services Council carries out.

Decisions are adopted through a majority voting system, with each councillor allocated one vote. In the case of a tied vote, the chairperson (usually the Mayor) must make the casting vote. Council must appoint a General Manager, who is responsible for Council's day-to-day operations and ensures Council policies and decisions are implemented. Council operates within a legislative framework of the *Local Government Act 1993* (NSW) and other NSW and Commonwealth legislation.

The councillors, as the elected body of Council, are responsible for the delivery of programs and services identified in the Delivery Program.

At the end of the current term of Council, an End-of-Term Report (September 2016- August 2020) will be provided to the community detailing Council's overall achievements in implementing the Community Strategic Plan.

#### **Council meetings**

Council meetings are held in accordance with Councils Code of Meeting Practice. The Ordinary Meetings of Council are held on the fourth Tuesday of each month from 12.30pm.

Agendas and business papers for meetings are available on Council's website at www.uralla.nsw.gov.au by Wednesday of the week preceding the meeting. Minutes of Council meetings are released as soon as possible following each Council meeting.

Council's senior staff prepare reports and make recommendations for councilors to consider. Matters can also be raised as Mayoral Minutes and Councillor notices of motion for debate at a Council meeting.

#### **Executive Management Team**

**GENERAL MANAGER - Andrew Hopkins** 

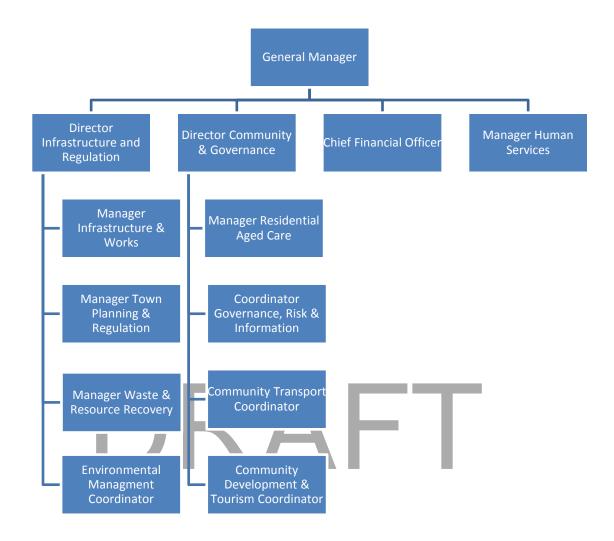
**DIRECTOR COMMUNITY & GOVERNANCE – Trish Kirkland** 

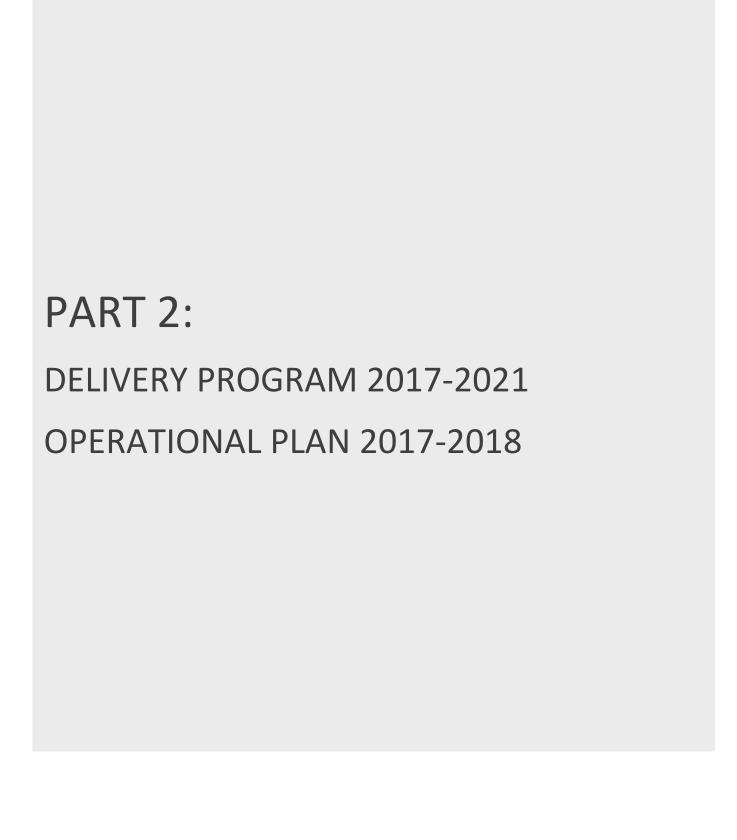
**DIRECTOR INFRASTRUCTURE & REGULATION – Terry Seymour** 

**CHIEF FINANCIAL OFFICER – Simon Paul** 



#### **Staff Structure**





# OUR OUR SOCIETY 10 year Goal 1.1 PLAN Strategy 1.1.1

## A proud, unique and inviting community Provide vibrant and welcoming town centre, streets and meeting places

DE	LIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018					
		Principal Activity	Council Role	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target				
1.1	1.1.1	Maintain parks, gardens and open spaces	Provide	✓	<b>√</b>	✓	✓	Liaise with volunteers and other community groups to assist in the maintenance of parks, gardens, and open spaces	EMC	Volunteer maintenance activities/ increased			
								Maintain and renew all parks, gardens and public open spaces in accordance with established service levels	MI&W	Service levels/ met			

#### Strategy 1.1.2 Embellish our community with parks, paths, cycleways, facilities, and meeting places

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activity	Council Role	Year 1 2 3		4	Annual Action	Responsibility	Measure/ Target
1.1.2.1	Prepare Open Space Strategy	Provide	<b>√</b>			Engage with the community and key stakeholders in developing the Open Spaces Strategy	DI&R	Engagement program/ implemented
						Develop an overarching Open Spaces Strategy with an Action Plan guided by community consultation, and including disability inclusion and access provisions (DIAP 2.5) (2.6) (2.7)	DI&R	Strategy and Action Plan/ adopted

Strategy 1.1.3 Respect the heritage of the region and highlight and enhance our unique characteristics

DELIVERY	' PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	<b>Ye</b>	ear 3	4	Annual Action	Responsibility	Measure/ Target
1.1.3.1	Provide cemetery services	Provide	✓	<b>√</b>	✓	<b>√</b>	ndertake maintenance of all cemeteries in accordance with established service levels	MI&W	Service Levels/ met
							Seek heritage funding to carry out restoration work at Uralla's Old Cemetery	MI&W	Heritage funding application/ lodged
							Provide family history information and interment services	MI&W	Services/ provided

#### Strategy 1.1.4 Support, encourage and celebrate community participation and volunteerism

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018					
	Principal Activities	Council Role	1	<b>Y</b> €	ear 3	4	Annual Action	Responsibility	Measure/ Target			
1.1.4.1	1 Encourage volunteer participation	Facilitate	✓	✓	<b>√</b>	✓	Develop a volunteer strategy including an induction and support program to promote participation that encourages involvement by people with a disability (DIAP 3.2)	DC&G	Strategy/ adopted			
							Promote volunteer opportunities	CD&TC	Opportunities /increased			
							Develop a program to attract more volunteers	CD&TC	Volunteers/ increased			

OUR OUR SOCIETY
10 year Goal 1.2
PLAN Strategy 1.2.1

#### A safe, active and healthy shire Provide accessible quality sport and recreation facilities that encourage participation

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1		ar 3	4	Annual Action	Responsibility	Measure/ Target
1.2.1.1	Maintain community swimming complex	Provide	✓	<b>√</b>	✓	<b>√</b>	Ensure Swimming Complex and surrounds are maintained to established service levels	MI&W	Service levels/ met
							Maintain and test pool water quality in compliance with Department of Health guidelines	MI&W	Water quality/ compliant
1.2.1.2	Provide shared footpaths and cycleways	Provide	✓	<b>√</b>	<b>√</b>	✓	Develop a shared footpath and cycleway plan including disability access provisions (DIAP 2.6)	DI&R	Plan/ completed
							Seek annual funding to extend and integrate an cycleway network	DI&R	Funding application/ completed
1.2.1.3	Maintain sports and recreation facilities	Provide	✓	✓	✓	<b>√</b>	Maintain and enhance sporting fields and facilities in accordance with established service levels (DIAP 2.7)	MI&W	Service levels/ met

#### Strategy 1.2.2 Work with key partners and the community to lobby for adequate health services in our region

DELIVER	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activity	Council Role	Year 1 2 3			4	Annual Action	Responsibility	Measure/ Target
1.2.2.1	Improve access to regional health services	Advocate	<b>√</b>	✓ v	<b>,</b>	<b>√</b>	Lobby for health services to meet the needs of our community	DI&R	Number of lobbying activities/ maintained
							Advocate to potential business owners the establishment of an indoor gym as opportunities arise (DIAP)	CD&TC	Opportunities explored/ =>1

#### Strategy 1.2.3 Provide, maintain and develop children's play and recreational facilities that encourage active participation

DELI	VERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activity	Council Role	1	<b>Year</b> 2 3	3 4	ļ	Annual Action	Responsibility	Measure/ Target
1.2.3	facilities for children	Provide	<b>√</b>	<b>√</b> ∨	<b>✓</b>		Establish needs and affordable design for Uralla sporting complex change room and canteen facility	DI&R	Grant funding/ expended

Strategy 1.2.4 Partner with police, community organisations and the community to address crime, anti-social behavior and maintain community safety

DELIVE	RY PROGRAM 2017-202	21					OPERATIONAL PLAN 2017-2018				
	Principal Activity	Council Role	1	Year           1         2         3         4			Annual Action	Responsibility	Measure/ Target		
1.2.4.1	Preserve community safety	Facilitate	<b>√</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Provide support to police, emergency services, and community groups to preserve community safety	DI&R	NSW Bureau of crime statistics, reported crime instances/ stable or reducing		

#### Strategy 1.2.5 Provide effective regulatory, compliance and enforcement services for the community

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activity	Council Role	1	<b>Υ</b> ε	ear 3	4	Annual Action	Responsibility	Measure/ Target	
1.2.5.1		Provide	•	<b>√</b>		<b>✓</b>	Carry out food premises inspections to ensure compliance with the Food Act	MTP&R	Food premises inspected/ annually  Food premises returns submitted/ annually	
							Issue and serve Orders where necessary under relevant legislation	MTP&R	Issued orders compliant with legislation/ 100%	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
Principal Activity	Council Role	1 2	<b>Year</b> 1 2 3 4		Annual Action	Responsibility	Measure/ Target
					Register, licence and inspect onsite sewerage treatment systems	MTP&R	Number of inspections/increased
					Administer companion animal registrations, respond to companion animal noise complaints, and impound animals and stray stock as required	MTP&R	Response to companion animal complaints/ 100%
					Establish a regulation and compliance register (PBPR)	MTP&R	Register/ established
					Develop and implement a trade waste policy	MTP&R	Policy/ implemented



OUR 10 year PLAN Strategy 1.3.1

**OUR SOCIETY** Goal 1.3

#### A diverse and creative culture

Provide enhanced and innovative library services that support and encourage lifelong learning

DELIVERY	/ PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role		Yea	ar		Annual Action	Responsibility	Measure/ Target
			1	2	3	4			
1.3.1.1	Provide library services	Provide	✓	✓	✓	<b>√</b>	Manage the service level agreement with Central Northern Regional Library	CD&TC	Service level agreement/ reviewed
							Operate the Uralla library to optimise opening hours within resource and budget allocation	CD&TC	Uralla days open/ 7 days a week
							Provide library recourses to Bundara volunteer managed library services	CD&TC	Rotate physical library items/ quarterly
							Attend Central Northern Regional Library committee meetings	DC&G	Meetings/ attended
							Provide electronic and physical library resources to patrons	CD&TC	Number of resource issues/ maintained
							Maintain accurate library membership records	CD&TC	Number of library members/ maintained
							Provide children story time program	CD&TC	Frequency of children story time/ weekly

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role		Yea	r		Annual Action	Responsibility	Measure/ Target		
Timelpul Activities		1	2	3	4					
						Develop and implement library operating policies and procedures	CD&TC	Policies and procedures / implemented		

#### Strategy 1.3.2 Work with the community and other partners to develop major cultural and community events and festivals

D	ELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities		Council Role		Ye	ear		Annual Action	Responsibility	Measure/ Target		
				1	2	3	4					
1	.3.2.1	Facilitate the development of a range of community and cultural activities	Facilitate	<b>✓</b>	<b>✓</b>	<b>√</b>	✓	Develop a community event policy and community toolkit	CD&TC	Policy/ developed Toolkit/ commenced		
								Develop a cultural plan	CD&TC	Plan/ completed		

Strategy 1.3.3 Lobby government, companies and other individuals to secure funding for cultural and creative expression fields

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018					
	Principal Activities	Council	Year			Annual Action	Responsibility	Measure/ Target				
		Role	1	2	3	4						
1.3.3.1	Enhance opportunities for community cultural and creative expression	Advocate					Lobby government to encourage investment in Uralla Shire's cultural and creative programs	CD&TC	Number of lobbying activities/ maintained			
							Provide the annual community grants program	CD&TC	Grants program/ completed			



OUR OUR SOCIETY
10 year Goal 1.4
PLAN Strategy 1.4.1

# Access to and equity of services Operate and maintain the McMaugh Gardens Aged Care Facility

D	ELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
		Principal Activities	Council Role	Year				Annual Action	Responsibility	Measure/	
	1.4.1.1 Operate a residential aged			1	2	3	4			Target	
1	1.4.1.1	Operate a residential aged care facility	Provide	✓	✓	<b>√</b>	✓	Manage McMaugh Gardens Aged Care facility in a financially sustainable manner	FM/DoN	Net profit/ achieved	
								Establish and implement operational procedures	FM/DoN	Operational procedures/ implemented	
								Maintain aged care facility accreditation	FM/DoN	Accreditation/ achieved	

#### Strategy 1.4.2 Provide quality community care, ageing and disability services

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1		ear 3	4	Annual Action	Responsibility	Measure/ Target
1.4.2.1	Provide aged, disability, and community transport services	Provide	✓	✓	✓	✓	Manage consumer directed aged, disability, and community services in a financially sustainable manner	TCSC	Net profit/ achieved
							Manage state and federal funding agreements and grant acquittals for compliance	TCSC	Funding agreements reporting and acquittals/ compliant

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Yea	ar 3	4	Annual Action	Responsibility	Measure/ Target		
							Maintain National Disability and Insurance Scheme service accreditation	TCSC	Accreditation/ maintained		

#### Strategy 1.4.3 Create a better understanding within the community of the services and facilities council provides

DELIVERY	/ PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role		Year			Annual Action	Responsibility	Measure/ Target	
			1	2	3	4				
1.4.3.1	Promote Council's services and facilities	Facilitate	✓	<b>√</b>	✓	<b>√</b>	Develop website content to promote understanding of Council services	CD&TC	Website content/ Improved	
							Deliver a local government week program to engage the community and show case services provided by Council	CD&TC	Program/ Delivered	
							Distribute a regular newsletter to residents	CD&TC	Newsletter published/ Monthly	
							Review and plan improvements to Council's website content for compliance with Website Content Accessibility Guidelines (DIAP 4.2)	CD&TC	Review & Improvement Plans/ Completed	
							Review and plan improvements to accessibility of Councils regular newsletter (DIAP 4.2)	CD&TC	Review & Improvement Plans/ Completed	

#### Strategy 1.4.4 Provide opportunities for residents to enjoy access to arts, festivals, sporting activities, recreation, community and cultural activities.

DELIVER	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities  1.4.4.1 Increase community		1		ear 3	4	Annual Action	Responsibility	Measure/ Target		
1.4.4.1	Increase community participation in community and cultural events	Facilitate	✓	<b>√</b>	✓	✓	Promote community events through Council's Visitor Information Centre and social media platforms	CD&TC	Number of events promoted/maintained		

#### Strategy 1.4.5 Lobby government to maintain and improve community and public transport services and infrastructure

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
1.4.5.1	Enhance transport services	Advocate	✓	✓	✓	✓	Lobby government to maintain community transport funding levels and services (DIAP)	DC&G	Number of lobbying activities/ maintained		
							Lobby government for new or improved public transport infrastructure and services (DIAP)	DI&P	Number of lobbying activities/ maintained		

Strategy 1.4.6 Work towards achieving the status of a Disability Friendly community through the provision of accessible and inclusive facilities and services

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year			Annual Action	Responsibility	Measure/		
	Principal Activities	Role	1	2	3	4	Responsibilit	Responsibility	Outcome		
1.4.6.1	Develop and implement a range of strategies to improve access and inclusion to council facilities and services	Provide	<b>✓</b>	<b>√</b>	<b>√</b>	<b>✓</b>	Incorporate principles of inclusion into Council's corporate planning and documentation (DIAP)	DC&G	Principles/ implemented		
							Incorporate principles of inclusion into Council's asset inspection, planning and renewal programs (DIAP)	DI&R	Principles/ implemented		
							Finalise the implementation of the Uralla Main Street access project (DIAP)	CD&TC	Project/ completed		
							Assess and audit disability parking locations, including ramps and kerb access (DIAP)	DI&R	Review/ completed		

OUR 10 OUR ECONOMY
year Goal 2.1
PLAN Strategy 2.1.1

#### An attractive environment for business, tourism and industry Promote Uralla Shire and the region as a place to live, work, visit and invest

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year			Annual Action	Responsibility	Measure/		
	Timelpai Activities		1	2	3	4		nesponsismey	Target		
2.1.1.1	Promote Uralla Shire through the visitor information centre	Provide	✓	✓	✓	✓	Operate the Visitor Information Centre to optimise service	CD&TC	Open days = 7		
							Provide visitor information and advice about Uralla Shire during open hours	CD&TC	Visitor numbers to the centre/ monthly		
							Finalise usage options for the vacant space within the visitor information building	CD&TC	Usage option/ determined		
							Maintained product sales information for items sold via the visitor information centre	CD&TC	Number and value of product sales/monthly		

Strategy 2.1.2 Promote the Uralla Shire to business and industry and increase recognition of the areas strategic advantages

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities		1	Year		4	Annual Action	Responsibility	Measure/ Target
2.1.2.1	Improve recognition of Uralla Shire and the region's strategic economic advantages	Facilitate					Develop a regional business development prospectus in collaboration with neighbouring councils and Regional Development Australia	CD&TC	Prospectus/ commenced
							Partner with neighbouring councils to promote and market the region	CD&TC	Participate in regional marketing activities/ =>2
							Progress the light industrial land project by engage a consultant to:		
		i. undertake a market analysis and determine a preferred lot size and infrastructure requirements -			Preferred lot size and infrastructure/ determined				
							ii. provide a preferred option recommendation, including estimated return on investment		Referred option/recommended
							iii. prepare and marketing and sales strategy to achieve best value for money –		Strategy/ completed

Strategy 2.1.3 Lobby for government funded infrastructure and services to match business and industry development in the region (education, transport, health)

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	Year				Annual Action	Responsibility	Measure/ Outcome	
			1	2	3	4				
2.1.3.1	Enhance infrastructure to support regional education, transport and health development	Advocate	✓	<b>✓</b>	<b>√</b>	<b>√</b>	Lobby government for funding to undertake assessment and necessary upgrades to provide HML capacity	DI&R	Number of lobbying activities/ maintained	
							Develop a list of priority transport infrastructure projects to capitalise on grant funding opportunities	DI&R	Priority list/ compiled	

Implement tools to simplify development processes and encourage quality commercial, industrial, and residential development

#### Strategy 2.1.4

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year			Annual Action	Responsibility	Measure/ Target		
			1	2	3	4			rarget		
2.1.4.1	Process building and development application	Provide	✓	<b>✓</b>	✓	✓	Assess and determine development, construction, and other regulatory applications	MTP&R	Applications determined/ = statutory timeframes		
							Construction certificates provided in accordance with legislation	MTP&R	Certificates provided/ = statutory timeframes		
							Assess online development application service options and determine preferred solution	MTP&R	Preferred option/ determined		

#### Strategy 2.1.5

Develop the skills of businesses to maximise utilisation of new technologies and the emerging broadband and telecommunication networks

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018					
	Principal Activities	Counc Principal Activities Role		Year			II	Annual Action	Responsibility	Measure/		
			1 2 3 4		4		·	Target				
2.1.5.1	Create a digital business forum	Facilitate	✓				Facilitate the establishment of a digital business forum	CD&TC	Forum/ established			



O U R 10 year PLAN

#### **OUR ECONOMY**

Goal 2.2 Strategy 2.2.1

## Growing diversified employment, education and tourism opportunities Provide land use planning that facilitates employment creation

	Council Principal Activities Role				Year				Annual Action	Dogwoneikiliku	Measure/
			1	2	3	4	1		Responsibility	Target	
	2.2.1.1	Optimise land use planning instruments to support employment creating business and industries	Facilitate	<b>✓</b>	<b>✓</b>	<b>*</b>	<b>'</b>		Monitor and review Council's Local Environment Plan and other strategic and supporting planning documents	DI&R	LEP & DCP/ maintained

#### Strategy 2.2.2 Support and encourage exiting business and industry to develop and grow

DE	ELIVERY PR	OGRAM 2017-2021							OPERATIONAL PLAN 2017-2018			
	Pri	Council Role	Year					Annual Action	Doggo na ibilitu	Measure/		
	PII	noic	1	2	3	4	,		Responsibility	Target		
2.:	.2.2.1	Encourage business and industry development	Facilitate	✓	<b>√</b>	<b>'</b>	✓		Assess and maintain a sufficient supply of residential, lifestyle, agricultural commercial and industrial zoned land	DI&R	LEP & DCP/ maintained	

#### Strategy 2.2.3 Support the attraction of new businesses, including sustainable employment generating projects

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
2.2.3.1	Provide information to support new and existing business operators	Provide	<b>~</b>	<b>~</b>	<b>,</b>	~	Provide consultation with potential new business operators and pre-development application assistance	MTP&R	Number of consultation and assistance activities/ maintained		
		Facilitate					Provide information to local businesses about incentives and supports available for employment of people with a disability (DIAP 3.1)	CD&TC	Number of consultation and assistance activities/ maintained		

#### Strategy 2.2.4

Partner with neighbouring Councils to effectively market the unique natural characteristics and diverse tourism opportunities available within the New England region

<b>DELIVER</b>	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target			
2.2.4.1	Promote Uralla Shire and the region as a tourism destination	Facilitate	<b>✓</b>	<b>✓</b>	✓ .		Collaborate with other councils and tourism bodies to promote the region with a Uralla Shire focus	CD&TC	Number of promotional activities/ maintained		

#### Strategy 2.2.5 Facilitate major social and cultural events being staged in our shire and our region

DE	LIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
		Principal Activities	Council Role	1	Yea 2	r 3 4	Annual Action	Responsibility	Measure/ Target		
2.2	2.5.1	Promote Uralla Shire and the region for major events	Facilitate	<b>√</b>	<b>~</b>	<b>√</b> ✓	Collaborate with other councils and tourism bodies to promote Uralla Shire and the region to event managers	CD&TC	Number of promotional activities/ maintained		





#### OUR ECONOMY Goal 2.3

Strategy 2.3.1

A safe and efficient network of arterial roads and supporting infrastructure; and town streets, footpaths and cycle ways that are adequate, interconnected and maintained

Provide an effective road network that balances asset conditions with available resources and asset utilisation

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Ye 2	ar 3	4	Annual Action	Responsibility	Measure/ Target
.3.1.1	Deliver road and drainage maintenance services and capital works programs	Provide	~	· •	<b>~</b>	~	Deliver sealed roads bitumen maintenance program in line with established service levels and intervention points	MI&W	Service levels/ met
							Deliver sealed roads capital renewal program	MI&W	Works/ completed
							Deliver sealed road network supporting infrastructure replacement program	MI&W	Works/ completed
							Seek funding for transport infrastructure expansion projects	MI&W	Number of fundir applications/ maintained
							Deliver unsealed roads grading program in line with established service levels and intervention points	MI&W	Service levels/ met
						Deliver unsealed roads resheeting program in line with established service levels	MI&W	Service levels/ met	

#### Strategy 2.3.2 Maintain, review and replace Council bridges and culverts as required

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Yea		4	Annual Action	Responsibility	Measure/ Target	
2.3.2.1	Deliver bridge and culvert maintenance services and capital works programs	Provide	<b>✓</b>	<b>√</b>	✓ .	~	Inspect all bridges and carry out the required maintenance programs	DI&R	Inspections/ completed	
							Deliver bridge and culvert capital works program	DI&R	Capital works/ completed	

### Strategy 2.3.3 Ensure road network supporting assets (signs, posts, lighting, guardrails, etc.) are maintained adequately and renewed as scheduled

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities			Year		Annual Action	Doonousihilitu.	Measure/
		Role	1	2	3 4		Responsibility	Target
2.3.3.1	Deliver unsealed roads, lighting, signs, guard rail, and posts maintenance and renewal program	Provide	<b>~</b>	✓ .	<b>/</b>	Deliver unsealed road network supporting infrastructure replacement program	MI&W	Replacements/ completed
		renewal program				Renew and maintain lighting, signs, posts, and guard rail assets in line with the Asset Management Plan	MI&W	Service levels/ met

#### Strategy 2.3.4 Provide a network of town and village streets that balances asset conditions with available resources and asset utilisation

DELI	VERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Year 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
2.3.4	5.1 Deliver town and village streets maintenance services and capital works programs	Provide	<b>✓</b>	<b>✓</b>	•	<b>~</b>	Deliver town streets maintenance and resealing programs	MI&W	Service levels/ met		

#### Strategy 2.3.5 Maintain existing walking and cycling networks across the region

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Yea	 4	Annual Action	Responsibility	Measure/ Target	
2.3.5.1	Deliver walkways and cycle ways maintenance services and capital works programs	Provide				Inspect footpaths and deliver maintenance and repair program	MI&W	Inspections/ completed  Service levels/ met	
						Upgrade the next stage Bundarra CBD footpath	MI&W	Works/ completed	

## Strategy 2.3.6 Facilitate the enhancement and expansion of accessible walking and cycle networks where strategically identified and interconnect them with other transport and recreation facilities

C	DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
		Principal Activities	Council Role	Year			Annual Action	Responsibility	Measure/	
		Fillicipal Activities		1	2 3	4		Responsibility	Target	
2	2.3.6.1	Expand the Shire's integrated and accessible cycle ways and walkways network	Provide	<b>✓</b>	<b>V V</b>	<b>✓</b> ✓	Seek funding from Roads & Maritime Services to extend cycleway network	MI&W	Number of funding applications/ maintained	

#### Strategy 2.3.7 Implement and maintain developer contribution plans

DELIVER\	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Year Annual Action		Annual Action	Responsibility	Measure/ Target			
			1	2	3 4					
2.3.7.1	Develop section 94 and section 64 contribution framework	Provider	<b>V</b>	<b>✓</b>	<b>~</b>	Develop section 94 and section 64 development control and contribution plans for consideration	MI&W	Plan/ completed		

Strategy 2.3.6 Provide the required public transport infrastructure and work with key partners to expand the provision of cost effective public transport

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Council Role	Teal			Annual Action	Responsibility	Measure/ Target		
2.3.6.1	Enhance Council's public transport infrastructure	Provider	<b>✓</b>	<b>✓</b>	<b>√</b> \	Deliver the renewal and maintenance program for Council bus stops	MI&W	Service levels/ met	





## Communities that are well serviced with essential infrastructure Develop a strategically located network of quality, accessible and safe public amenities that are adequately maintained and renewed

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role		Year			Annual Action	Responsibility	Measure/ Target		
Timespar Activities			1	1 2 3 4		4					
2.4.1.1	Provide public amenities for residents and visitors	Provide	<b>√</b>	<b>√</b>	✓	<b>✓</b>	Deliver maintenance and renewal programs for public amenities	DI&R	Service levels/ met		

## Strategy 2.4.2 Implement Council's strategic asset management plan and continuing to develop asset systems, plans and practices for infrastructure assets to minimize whole of life costs

DELI	VERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities Role 1 2		Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target			
2.4.2	2.1 Develop and implement asset management plans	Provide	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Review and update the plant asset management plan	DI&R	Plan update/ completed		
							Finalise buildings asset management plan	DI&R	Plan/ finalised		
							Implement the transport asset management plan	DI&R	Implementation/ commenced		
							Develop the cemeteries asset management plan	DI&R	Plan/ completed		

DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	1	Year 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
		1	2	3	4	Review and update the sewer asset management plan	DI&R	Plan update/ completed	
						Review and updated the water supply asset management plan	DI&R	Plan update/ completed	
						Review and update the stormwater drainage asset management plan	DI&R	Plan update/ completed	

## Strategy 2.4.3 Provide the infrastructure to embellish public spaces, recreation areas and parkland areas

	DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018			
	Principal Activities		Council		Year			Annual Action	Responsibility	Measure/ Target	
			Role	1	2	3	4				
	2.4.3.1	Provide connectivity to public spaces	Provide	<b>✓</b>	<b>~</b>	<b>✓</b>	✓	Connect footpaths and cycle ways	MI&W	Connectivity/ improved	

#### Strategy 2.4.4

#### Ensure adequate public car parking and kerb and gutter infrastructure is provided, maintained and renewed.

DELIVER	Y PROGRAM 2017-2021					DPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Yea	r 3 4	Annual Action	Responsibility	Measure/ Target		
2.4.4.1	Maintain kerb and guttering to established service levels	Provide	~	*	<b>√ √</b>	Inspect all kerb and gutter and undertake the required repair and replacement program	MI&W	Inspections/ completed  Service levels/ maintained		



OUR 10 year PLAN Strategy 3.1.1

**OUR ENVIRONMENT Goal 3.1** 

#### To preserve, protect and renew our beautiful natural environment Record and promote the region's heritage in partnership with the community

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Council Role	1	Year		Annual Action	Responsibility	Measure/ Target		
3.1.1.1	Preserve Uralla Shire's heritage	Provide	~	<b>✓</b> ✓	<b>✓</b>	Continue to implement the recommended actions from the Heritage Strategy within budget allocations	DI&R	Funded strategy actions/ implemented	

#### Protect the Shire's historic buildings and sites, recognising their value to the community Strategy 3.1.2

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
	Principal Activities			Yea		Annual Action	Responsibility	Measure/ Target		
3.1.2.1	Provide heritage services and support	Provide	<b>√</b>	<b>✓</b>	<b>✓</b>	Facilitate a Heritage Advisory Service and Local Heritage Assistance Fund	DI&R	Number of service activities/ maintained  Value of funded		
								assistance/ maintained		

#### Strategy 3.1.3 Protect and maintain a healthy catchment and waterways

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Yea	ar 3 4	Annual Action	Responsibility	Measure/ Target	
3.1.3.1	Maintain compliant catchment and waterways	Provide	<b>✓</b>	<b>✓</b>	<b>√</b> ∨	Maintain and renew gross pollution traps	MI&W	Service levels/ met	
	management					Finalise the management plan for Wooldridge fossicking area	EMC	Plan/ completed	
						Review dam safety plan	MWW&SS	Plan/ reviewed	
						Review service yield study and demand management plan for Bundarra water	MWW&SS	Study/ reviewed Plan/ revised	
						Review service yield study and demand management plan for Uralla water	MWW&SS	Study/ reviewed Plan/ revised	
					Test treated effluent	MWW&SS	Testing regime/ compliant		

#### Strategy 3.1.4 Raise community awareness of environmental and biodiversity issues

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Yea	ar 3	4	Annual Action	Responsibility	Measure/ Target
3.1.4.1	Provide bush regeneration activities and information	Provide	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	Review the bush regeneration strategy and action plan	EMC	Plan/ completed
							Complete the management plan for roadside vegetation	EMC	Plan/ completed
							Redevelop website information on environmental management in line with planned website development	EMC	Website content/ Updated
							Implement the environmental sustainability action plan priorities	EMC	Implementation of priorities/ commenced

OUR OUR ENVIRONMENT
10 year
PLAN Strategy 3.2.1

Maintain a healthy balance between development and the environment Retain open space and greenbelts that are accessible to everyone

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Yea 2	rs 3 4	Annual Action	Responsibility	Measure/ Target	
3.2.1.1	Preserve sensitive greenbelt lands	Provide	<b>✓</b>	✓	✓ <b>∨</b>	Review and monitor vegetation and environmental protection measures for sensitive land	DI&R	LEP & DCP/ maintained	

### Strategy 3.2.2 Educate the community about sustainable practices in the home, at work and in public places

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role		Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target
3.2.2.1	Raise community awareness of sustainability practices	Facilitate	<b>✓</b>	<b>✓</b>	<b>/</b>	Collaborate and partner with the Uralla ZNET	EMC	Number of awareness programs/ maintained

#### Strategy 3.2.3 Ensure that Uralla Shire is sufficiently prepared to deal with natural disasters including bushfires, major storms and flood events

	DELIVERY PROGRAM 2017	7-2021					OPERATIONAL PLAN 2017-2018			
	Deinging Assistance	Council Role	Vaars			Annual Action	Dogwayaikilitu.	Measure/		
	Principal Activities		1	2	3	4		Responsibility	Target	
3.2.3.1	Collaborate with service providers to be emergency response ready	Provide	<b>~</b>	<b>~</b>	✓	<b>✓</b>	Participate in natural disaster mitigation and provide local emergency management officer	DI&R	Number of mitigation activities/ maintained	



OUR ENVIRONMENT
10 year Goal 3.3
PLAN Strategy 3.3.1

Reuse, recycle and reduce wastage

Promoting recycling, reusing and providing regular and efficient waste and recycling services

DELIVERY	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Council Role	1		Years 2 3 4		Annual Action	Responsibility	Measure/ Target			
3.3.1.1	Provide waste removal and recycling services within the Shire	Provide	<b>~</b>	✓	<b>√</b>	<b>~</b>	Providing waste collection services in an efficient and effective manner	MWW&SS	Service levels/ met		
							Manage Waste Management facility, landfill sites and transfer station	MWW&SS	Income/ increasing  Expenditure/ reducing  Licence requirements/met		

#### Strategy 3.3.2 Providing education to the community on ways to minimize the waste produced by households

DEL	LIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
		rincipal Activities	Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
3.3.	.2.1	Enhance community awareness of household	Facilitate	<b>✓</b>	<b>✓</b>		<b>✓</b>	Deliver the waste avoidance, waste reduction, and recycling program	MWW&SS	Program/ delivered		
		waste minimisation						Operate the community recycling centre	MWW&SS	Service levels/ met		

## Strategy 3.3.3 Implementing initiatives to reduce illegal dumping and providing community education to prevent litter

DELIVE	RY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target
3.3.3.1	Promote litter reduction	Facilitate	<b>✓</b>	<b>✓ ∨</b>	<b>✓</b>	Develop and implement waste education program	MWW&SS	Program/ developed Program/ delivered

Strategy 3.3.4 Identifying and implementing water conservation and sustainable water usage practices in council operations

	DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
		Principal Activities	Council Role	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target			
3	3.3.4.1	Minimise water wastage	Provide	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Inspect Council's water network to minimise water loss	MWW&SS	Inspections/ completed		

#### Strategy 3.3.5 Identify technologies in council facilities, infrastructure and service delivery to reduce our ecological footprint

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities		1	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
3.3.5.1	Reduce Council's environmental footprint	Provide	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>~</b>	Collaborate with ZNET to develop projects and explore grant opportunities	EMC	Collaboration meetings held/ =4		
							Implement criteria to assess environmental management in infrastructure projects	EMC	Criteria/ implemented		

OUR OUR ENVIRONMENT
10 year Goal 3.4
PLAN Strategy 3.4.1

# Secure sustainable and environmentally sound water-cycle infrastructure and services Maintain and renew water network infrastructure to ensure the provision of secure, quality and reliable drinking water supplies

DELI	ERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities  Council Role 1 2 3				irs 3	4	Annual Action	Responsibility	Measure/ Target
3.4.1	1 Provide water supply	Provide	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	Deliver Uralla and Bundarra water supply in compliance with the Drinking Water Quality Management Plan	MWW&SS	Compliance/ achieved
							Review the Service Yield Study and Demand Management Plan	MWW&SS	Review/ completed
							Deliver annual water main replacement program	MWW&SS	Program/ complete

Strategy 3.4.2 Maintain and renew the sewerage network infrastructure to ensure the provision of efficient and environmentally-sound sewerage services

DELIVER	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities			Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target
3.4.2.1	Provide sewerage services	Provide	<b>✓</b>	<b>√</b>	<b>√ √</b>	Operate the Uralla sewer treatment plant in an efficient and effective manner	MWW&SS	Licence compliance/ met
						Maintain and renew the sewer infrastructure network in-line with established programs	MWW&SS	Service levels/ met
						Progress Bundarra Sewerage Scheme	MWW&SS	Scheme implementation progressing to project plan/ milestones me

Strategy 3.4.3 Ensure adequate stormwater and drainage infrastructure is provided, maintained and renewed

DELIVERY	/ PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Yea 2	rs 3 4	Annual Action	Responsibility	Measure/ Target
3.4.3.1	Provide stormwater and drainage infrastructure	Provide	✓	<b>√</b>	<b>√</b> ✓	Maintain and review stormwater and drainage infrastructure	MI&W	Service levels/ met

OUR LEADERSHIP
Goal 4.1
Strategy 4.1.1

A strong, accountable and representative Council Provide clear direction for the community through the development of the Community Strategic Plan, Delivery Program, and Operational Plan

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target
4.1.1.1	Improve organisational capacity to deliver integrated strategic	Provide	✓	✓			Resource Council to ensure integrated planning and reporting compliance	GM	Resources/ established
	planning and reporting requirements						Increase staff awareness of the Integrated Planning and Reporting Framework	DC&G	IPRF included in staff induction program/ implemented  Coordinator group information session/ completed
4.1.1.2	Deliver integrated strategic planning and reporting requirements	Provide	✓	✓	✓	<b>~</b>	Review the 10-year community strategic plan	DC&G	Plan/ adopted
							Develop and monitor the 4-year delivery program	DC&G	Program/ adopted Progress reported/ biannually

DELI	VERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target
						Develop the resourcing strategy in support of the 4-year delivery program, integrating the:  • Asset Management Strategy  • Workforce Management Plan  • Long Term Financial Plan	DI&R MHR CFO	Resourcing strategy/ commenced
						Develop and monitor the annual operational plan	DC&G CFO	Plan/ adopted
						Coordinate and produce the annual return	DC&G	Return/ adopted and provided to the Office of Local Government

## Strategy 4.1.2 Engage with the community effectively and use community input to inform decision making

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities		1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target	
4.1.2.1	4.1.2.1 Incorporate inclusive community consultation and stakeholder engagement in Council decision making	Provide	✓	<b>√</b>	<b>✓</b>	<b>*</b>	Implement the community engagement strategy	CD&TC	Implementation/ commenced	
							Develop and implement International Association for Public Participation (IAP2) community engagement training for key staff	CD&TC	Training program/ commenced	

DELIVERY PROGRAM 2017-2021				OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	Н	Years	Annual Action	Responsibility	Measure/ Target	
				Facilitate a workshop for local businesses to promote inclusive responses to customers with a disability (DIAP 1.3)	DC&G	Workshop/ held	
				Facilitate the delivery of community presentations to Council	GM	Number of community presentations to Council/ maintained	
				Conduct community engagement and consultation activities	GM	Number of community engagement activities/	
				Establish an Access & Inclusion Committee to focus on Disability Inclusion and Access planning and promotion (DIAP 1.2)	DC&G	Committee/ established	

#### Strategy 4.1.3 Provide open, accountable and transparent decision making for the community

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role	1	Year 2	rs 3 4	Annual Action	Responsibility	Measure/ Target
4.1.3.1	Implement and maintain a transparent and accountable decision	Provide	✓	✓	<b>~</b> ,	Review and update the agency information guide	CGR&I	Guide review/ commenced
	making framework					Coordinate the publication of identified open access information to the website	CGR&I	Identified open access information published/ =>30%
						Publish the formal access to information disclosure log to the website	CGR&I	Information disclosure log updated and published/ every 45 days
						Develop and maintain the register of government contracts over \$20,000 to the website	CGR&I	Register of government contracts/ established
				Publish the register of government contracts over \$20,000 to the website	CGR&I	Register of government contracts published to the website/ every 20 days		
						Establish a priority program of statutory and corporate policies and codes for review and update	DC&G	Priority review program/ established

DE	LIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018		
	Principal Activities	Council Role		Yea			Annual Action	Responsibility	Measure/ Target
			1	2	3	4	Priority statutory and corporate policies and codes reviewed and updated as required	CGR&I	Priority policy
									and codes updated/ =>50%
							Business papers and minutes are distributed to Councillors and published to the community within agreed service levels	GM	Service levels/ met
							Council ordinary and extraordinary meetings are conducted and open to the public	GM	Adopted schedule of meetings/ conducted

#### Strategy 4.1.4

Provide strong representation for the community at the regional, state and federal levels

DELI\	/ERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	1	Years 1 2 3 4		4	Annual Action	Responsibility	Measure/ Target		
4.1.4	.1 Maintain effective partnerships and advocacy activities	Advocate	~	<b>√</b>	<b>√</b>	<b>~</b>	Advocate the needs of the shire to State and Federal Governments through regional joint organisations of council	GM	Regular advocacy activities/ maintained		

### Strategy 4.1.5 Undertake the civic duties of Council with the highest degree of professionalism and ethics

DELIVERY	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Yea 2		Annual Action	Responsibility	Measure/ Target	
4.1.5.1	Implement and manage Council's integrity system	Provide	<b>√</b>	✓	<b>V</b>	Establish a public interests disclosure and code of conduct complaints register	CGR&I	Public interest disclosures and code of conduct complaints register/ established	
						Manage public interest disclosures in accordance with legislation, policy and procedures	CGR&I	Public interest disclosures reporting to the NSW Ombudsman/ compliant	
						Coordinate code of conduct complaints in accordance with legislation, policy, and procedures	DC&G	Code of conduct complaints reporting to the OLG/ compliant	
							Provide code of conduct training program for Councillors and staff	CGR&I	Training provided/ biennially
						Integrate code of conduct provisions into staff engagement and staff induction program	DC&G	Integration/ complete	
						Develop and maintain a register of pecuniary and non-pecuniary interests disclosures to council's website	CGR&I	Interests disclosure register/ established	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
Principal Activities	Council Role	Н	Years 1 2 3		Years 2 3 4		Annual Action	Responsibility	Measure/ Target
					Publish a register of pecuniary and non-pecuniary interests disclosures to council's website	CGR&I	Interests disclosure log updated and published/ every 45 days		
					Develop and maintain related party disclosures register	CGR&I	Related party disclosures resister/ established		
					Complete the fraud prevention plan	CGR&I	Plan/ completed		



O U R 10 year PLAN

**OUR LEADERSHIP** 

Goal 4.2 Strategy 4.2.1 An effective and efficient organisation

Provide a range of services that meet benchmarks determined with the community, having regard to quality and cost

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role			Years 1 2 3 4		Annual Action	Responsibility	Measure/ Target	
4.2.1.1	Improve the cost effectiveness and efficiency of community	Provide	<b>√</b>	<b>✓</b>	✓	<b>~</b>	Identify priority infrastructure and regulation areas for service level review.	DI&R	Priority areas/ identified	
	service provision						Undertake service level reviews of identified infrastructure and regulation priorities	DI&R	Number of service level reviews completed/ =3	
							Develop service level plans for reviewed infrastructure and regulation service level areas	DI&R	Number of service level plans completed/ =3	
							Identify priority community and governance areas for service level review.	DC&G	Priority areas/ identified	
							Undertake service level reviews of identified community and governance priorities	DC&G	Number of service level reviews completed/ =3	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018				
Principal Activities	Principal Activities  Council Role  1 2 3 4		rs 3 4	Annual Action	Responsibility	Measure/ Target			
					Develop service level plans for reviewed community and governance service level areas	DC&G	Number of service level plans completed/ =3		
					Identify priority finance and workforce management areas for service level review.	GM	Priority areas/identified		
					Undertake service level reviews of identified finance and workforce management priorities	GM	Number of service level reviews completed/ =3		
					Develop service level plans for reviewed finance and workforce management service level areas	GM	Number of service level plans completed/ =3		

### Strategy 4.2.2 Operate in a financially responsible and sustainable manner

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
Principal Activities		Council Role		Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target		
4.2.2.1	Maintain and control financial system and improve long term	Provide	<b>√</b>	<b>✓</b>	<b>✓</b>	~	Review and revise the 10-year Long Term Financial Plan	CFO	Reviewed and adopted/ annually		
	financial sustainability						Complete and report quarterly budget review statements	CFO	Budget review reported/ quarterly		

PELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	1	Ye	ears		Annual Action	Responsibility	Measure/ Target	
						Ensure adequate and effective internal controls are in place for all financial management and purchasing functions	CFO	Internal audit actions for financial controls/ implemented	
						Maintain cash flow and maximise return on investment within the risk parameters provided by the Office Local Government	CFO	Investment returns / Bank Bill Swap Rate/ met	
						Model and adopt rate structures to maximize equity across the Council area and between categories	CFO	Rate structure review/ completed	
						Collect all rates and charges in-line with payment requirements and undertake debt recovery action for outstanding accounts	CFO	Outstanding debts/ =<6.5%	
						Develop and implement a procurement Policy	CFO	Policy/ adopted	
						Develop and implement a procurement guide and toolkit	CFO	Guidelines and toolkit/implemented	
						Provide staff workshop session on the procurement guide and toolkit	CFO	Staff workshops/ =>2	
						Implement strategies to achieve annual expenditure reduction dividend (FFTF)	CFO	Expenditure reduction =>\$62,500 per annum/ achieved	

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Years 1 2 3 4			Annual Action	Responsibility	Measure/ Target	
							Review all fees and charges for full cost recovery where appropriate (FFTF)	CFO	Review/ completed	
							Review asset valuations and depreciation methodology for all asset classes (FFTF)	CFO	Reviews/ completed 50%	
							Review Council's borrowing policy and capital expenditure guidelines (FFTF)	CFO	Review/ completed	
							Determine asset maintenance backlog based on asset management plans (FFTF)	DI&R	Asset maintenance backlog/ determined	
							Develop asset management strategy, including determined asset maintenance backlog (FFTF)	DI&R	Strategy/ commenced	
							Review building and land assets to identify surplus assets for disposal (FFTF)	CFO	Disposal program/ established	
4.2.2.2	Develop and implement business plans for all business areas	Provide	~	<b>*</b>	<b>✓</b>	~	Develop and implement a business plan for McMaugh Gardens (PBPR)	DC&G	Plan/ completed Implementation/ commenced	
							Develop and implement a business plan for Tablelands Community Support	DI&R	Plan/ completed Implementation/ commenced	

DELIVERY	PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1		ars 3		Annual Action	Responsibility	Measure/ Target	
							Develop and implement a business plan for Tablelands Community Transport	DC&G	Plan/ completed Implementation/ commenced	
							Develop and implement a waste business plan (FFTF)	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a water supply business plan (PBPR)	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a sewer business plan	DI&R	Plan/ completed Implementation/ commenced	
							Develop and implement a business plan for caravan parks	DI&R	Plan/ completed Implementation/ commenced	
4.2.2.3	Maximise grant and funding partnership opportunities	Provide	<b>√</b>	<b>*</b>	· •	<b>✓</b>	Identify and seek grant funding opportunities for infrastructure and regulation projects or services	DI&R	Number of grant funding opportunities pursued/ maintained	

DELIVER	Y PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	-	ears	s 3 4	Annual Action	Responsibility	Measure/ Target	
							Identify partnership funding opportunities for infrastructure and regulation projects or services	DI&R	Number of partnership funding opportunities pursued/maintained	
							Identify and seek grant funding opportunities for community and governance projects or services	DC&G	Number of grant funding opportunities pursued/ maintained	
						Identify partnership funding opportunities for community and governance projects or services	DC&G	Number of partnership funding opportunities pursued/ maintained		
4.2.2.4	Achieve efficiency gains for internal services with a program of continuous	Provide	٧	<b>✓</b> ✓	<b>~</b> ,	✓ <b>v</b>	Identify priority community and governance processes for review	DC&G	Priority areas/ identified	
	improvement						Undertake process reviews of identified community and governance priorities	DC&G	Number of process reviews completed/=3	
							Implement process improvements for community and governance reviewed priorities	DC&G	Number of process improvements completed/=3	
							Identify priority infrastructure and regulation processes for review.	DI&R	Priority areas/ identified	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	Н	Year 2	s 3 4	Annual Action	Responsibility	Measure/ Target	
					Undertake process reviews of identified infrastructure and regulation priorities	DI&R	Number of process reviews completed/=3	
					Implement process improvements for infrastructure and regulation reviewed priorities	DI&R	Number of process improvements completed/=3	
					Identify priority finance and workforce management processes for review.	GM	Priority areas/ identified	
					Undertake process reviews of identified finance and workforce management priorities	GM	Number of process reviews completed/=3	
					Implement process improvements for finance and workforce management reviewed priorities	GM	Number of process improvements completed/=3	

#### Strategy 4.2.3

Develop and consistently apply an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity and sustainability

DELIVERY	PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018				
Principal Activities		Council Role		Years		Annual Action	Responsibility	Measure/ Target			
			1	2	3 4						
4.2.3.1	Provide asset revaluation and long term funding scenarios for asset maintenance and renewal	Provide	<b>✓</b>	<b>✓</b>	<b>√ ∨</b>	Develop long term funding scenarios that explore options to fund asset maintenance and renewal	CFO	Long term financial plan scenarios/ developed			
	renewal					Deliver the asset revaluation program	DI&R	Scheduled revaluations/ completed			
				7	Ī						

#### Strategy 4.2.4

Establish Uralla Council as an employer of choice that trains, recruits and retains talented staff and facilitates a diverse workforce

DELIVE	RY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018				
	Principal Activities	Council Role	Year 1 2 3 4			4	Annual Action	Responsibility	Measure/ Target		
4.2.4.1	Enhance Council's reputation as an innovative and inclusive	Provide	<b>✓</b>	<b>V</b>	✓		Develop and implement a corporate staff induction program, including orientation information about what inclusion means (DIAP 1.1)	MHR	Program/ implemented		

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Council Role	Н	Yea	-	Annual Action	Responsibility	Measure/ Target	
workplace					Develop a succession planning program for key positions (WMP 2.1 & 5.2)	MHR	Program development/ commenced	
					Review annual staff performance processes to improve effectiveness and efficiencies	MHR	Review/ completed	
					Establish training program for appropriate training to equip staff to carry out their roles (WMP 2.1)	MHR	Program development/ commenced	
					Review and implement staff reward and recognition systems (WMP 3.1)	MHR	Number of systems/ =>2	
					Provide a health and wellbeing program (WMP 1.3)	MHR	Number of programs/ =>2	
					Review recruitment process to focus on attracting the right people, with the right skills and to improve recruitment timeframes (WFP 4.1)	MHR	Days technical & professional positions vacant =<45 days	
					Improve the leadership capability of the current and future leaders (WMP 5.1)	GM	Leadership training program/ commenced	
					Proactively manage the return to work and workers compensation processes (WMP 1.2)	MHR	Number of absentee days/ maintained or reducing	

DELIVERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
Principal Activities	Principal Activities Council Role		Year 1 2 3 4		Annual Action	Responsibility	Measure/ Target	
					Develop and implement clear communication strategies for organisation leaders (WMP 5.3)	GM	Staff communication strategy/ developed  Number of strategies implemented/ => 2	
					Develop inclusive recruitment processes and job design which enhance opportunities for employment of people with a disability (DIAP)	MHR	Inclusive principles embedded in recruitment processes / commenced	
					Audit operational facilities and plan improvements to enhance disability access to support employment of people with a disability (DIAP)	DI&R	Audit/ completed Plan/ commenced	

#### Strategy 4.2.5 Provide customer service excellence

DELIVERY	Y PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018			
	Principal Activities Council Role 1 2 3 4		s 3 4	Annual Action	Responsibility	Measure/ Target			
4.2.5.1	3.2.5.1 Enhance customer service effectiveness			Develop Council's Customer Service Charter	DC&G	Charter/ implemented			
					Improve the effectiveness of Council's Customer Request Management System (CRM)	CD&TC	CRM health check and workflows reviewed and improved/ completed		
						Develop and implement biennial Customer Satisfaction survey	CD&TC	Survey/ developed	
				Improve customer service skills and knowledge, including responding to people with disability, with particular focus on those with language or literacy difficulties (DIAP 4.1)	CD&TC	Staff training/ conducted			

#### Strategy 4.2.6 Identify and manage risk associated with all Council activities and ensures a safe and healthy work environment workforce

DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018			
	Principal Activities	Council Role	1	Ye 2			Annual Action	Responsibility	Measure/ Target	
4.2.6.1	Develop and incorporate a risk management framework which is effective and accessible.	Provide	•	· •	<b>✓</b>	~	Resource Council to achieve legislative compliance and an integrated approach to workplace safety, enterprise risk management, and the internal audit program	GM	Resource/ established	
						Develop a workplace safety system	G&RMO	Workplace Health and Safety System/ commenced		
						Develop an enterprise wide risk management framework	G&RMO	Risk management framework/ commenced		
							Facilitate regular meetings of the Audit and Risk Committee	DC&G	Committee meetings held/ =>6	
						Establish and coordinate internal audit program and provide support to the Audit and Risk Committee	G&RMO	Audit program/ commenced		
							Coordinate and report on the status of internal audit action recommendations to the executive	G&RMO	Report action status/ monthly	
							Improve staff risk awareness, and risk management and reporting practices	G&RMO	Risk training workshops/ =>2	
							Facilitate regular meetings of the Work Health and Safety Committee	G&RMO	Workplace Health and Safety Committee Meetings held/	

DELIVE	DELIVERY PROGRAM 2017-2021						OPERATIONAL PLAN 2017-2018	OPERATIONAL PLAN 2017-2018			
Principal Activities		Council Role	i teats				Annual Action	Responsibility	Measure/		
			1	2	3	4	,	пеорополошеу	Target		
									=>6		
							Coordinate and report the status of the Work Health and Safety system to the executive	G&RMO	Status report provided/ Monthly		
							Complete the organisations Business Continuity Plan	G&RMO	Plan/ completed		

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Strategy 4.2.7 Ensure compliance with regulatory and statutory requirements and that operations are supported by effective corporate governance

DELIVERY PROGRAM 2017-2021							OPERATIONAL PLAN 2017-2018					
Principal Activities		Council Role	1	Ye 2	ars	4	Annual Action	Responsibility	Measure/ Target			
4.2.7.1 Improve the corporate governance framework			✓	~	′ •	′ ✓	Undertake a corporate governance gap analyses and develop an improvement action plan	DC&G	Gap analysis/ completed  Improvement action plan/ completed			
							Establish a compliance and reporting register in accordance with statutory requirements	DC&G	Compliance register/ established			
							Coordinate compliance and reporting requirements to meet statutory obligations, and provide regular status reporting to the executive	DC&G	Compliance status reports/ monthly			
							Develop a gifts and benefits register	CGR&I	Register/ established			
							Develop a secondary employment register	MHR	Register/ established			
							Develop customer complaints management protocols and procedures	CD&TC	Protocols and procedures/ completed			
							Report customer complaints status to the executive	CD&TC	Status reports/ monthly			

VERY PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018		
Principal Activities	Council Role	1	Yea 2	rs 3 4	Annual Action	Responsibility	Measure/ Target
			Ī		Develop a records management systems and access to information improvement plan	CGR&I	Plan/ completed
					Implement records management and access to information improvement action plan	CGR&I	implementation commenced
					Complete and lodge annual Financial Statements in accordance with statutory requirements	CFO	Statutory requirements/m
					Complete all taxation returns and grant acquittals as required by external bodies	CFO	Returns and acquittals/ provided
					Organise and manage the external audit of Council and address any management letter recommendations	CFO	External audit/completed  Management letter actions/addressed
					Develop an e-based Delegations Register	CGR&I	Register/ implemented
					Implement the Office of Local Government's Local Government Act reform program.	CGR&I	Reforms/ implemented

**OUR LEADERSHIP OUR 10 Goal 4.3** PLAN

Strategy 4.3.1

Deliver the goals and strategies of the Community Strategic Plan Resource the organisation of Council adequately to provide the services and support functions required to deliver the goals and strategies detailed in this plan

DELIVERY	/ PROGRAM 2017-2021					OPERATIONAL PLAN 2017-2018							
	Principal Activities		Council Years Role 1 2 3 4			Annual Action	Responsibility	Measure/ Target					
4.3.1.1	3.1.1 Enhance the effectiveness of Council resourcing strategies and practices	Provide	~	✓	<b>√ √</b>	Review organisation structure to enable delivery of agreed services levels and projects	GM	Structure/ reviewed					
						Develop a staff succession planning program and plan	MHR	Program/ developed					
							Establish IT Hardware and Software Asset Register	CGR&I	Asset Register/ established				
						Develop and implement Information and Business Systems Strategic Improvement Plan	DC&G	Strategy/ completed  Implementation/ commenced					
						Develop an information and communication technology disaster recover plan in support of the business continuity plan	CGR&I	Recover plan/ developed					

DELIVERY PR	OGRAM 2017-2021			OPERATIONAL PLAN 2017-2018			
Prir	ncipal Activities	Council Role	Year	Annual Action	Responsibility	Measure/ Target	
				Offer profit making services for private works to help off-set council cost when plant and staffing capacity exists	DI&R	Private works/ increasing	

# DRAFT

PART 3:	FINANCIAL SUMMARY	

### **Financial Statements**

## DRAFT

### URALLA SHIRE COUNCIL INCOME STATEMENT YEAR ENDED 30 ILINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CONSOLIDATED	71000		2.0.000
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	5,719,404	6,009,762	6,265,494
User Charges & Fees	7,754,803	7,934,578	6,882,283
Interest & Investment Revenue	344,031	316,452	248,560
Other Revenues	745,012	617,588	760,629
Grants & Contributions Provided for Operating Purposes	4,784,269	4,639,118	4,193,357
Grants & Contributions Provided for Capital Purposes	1,848,624	331,840	1,250,721
Other Income	. ,	•	
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	21,196,141	19,849,338	19,601,044
Expenses from Continuing Operations			
Employee Benefits & On-Costs	9,101,490	8,963,577	9,405,876
Borrowing Costs	178,316	148,763	162,621
Materials & Contracts	4,665,842	4,544,443	3,965,328
Depreciation & Amortisation	3,945,257	3,922,156	3,931,900
Impairment	2,2 2,	-,- ,	-,,
Other Expenses	2,151,427	1,848,941	1,643,033
Net Losses from the Disposal of Assets	_/	_,,,,,,,,,	_,,,,,,,,
Total Expenses from Continuing Operations	20,042,332	19,427,880	19,108,759
Total Expenses from Continuing Operations	20,042,332	13,427,880	13,108,733
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	1,153,809	421,458	492,285
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	-694,815	89,618	-758,436
- Eupital 1 al poses	-034,013	03,018	-730,430

### URALLA SHIRE COUNCIL INCOME STATEMENT YEAR ENDED 30 ILINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
GENERAL FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	4,742,421	5,022,190	5,118,797
User Charges & Fees	4,262,317	4,235,019	3,341,861
Interest & Investment Revenue	170,055	129,076	90,960
Other Revenues	738,407	604,088	758,129
Grants & Contributions Provided for Operating Purposes	4,753,174	4,607,713	4,142,199
Grants & Contributions Provided for Capital Purposes	1,848,624	331,840	1,030,961
Other Income			
Net Gains from the Disposal of Assets	0	0	0
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method	0	0	0
Total Income from Continuing Operations	16,514,998	14,929,926	14,482,907
Expenses from Continuing Operations			
Employee Benefits & On-Costs	6,907,115	6,811,404	6,981,763
Borrowing Costs	170,316	144,820	158,216
Materials & Contracts	3,787,459	3,704,411	3,301,792
Depreciation & Amortisation Impairment	3,363,432	3,280,200	3,288,200
Other Expenses	1,661,228	918,774	698,685
Net Losses from the Disposal of Assets	0	0	0
Total Expenses from Continuing Operations	15,889,550	14,859,609	14,428,656
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	625,448	70,317	54,251
Net Operating Result Before Grants and Contributions Provided for Capital Purposes	-1,223,176	-261,523	-976,710
-			

### URALLA SHIRE COUNCIL INCOME STATEMENT

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
WATER FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	409,678	411,197	423,827
User Charges & Fees	598,937	518,000	540,499
Interest & Investment Revenue	58,834	59,546	49,040
Other Revenues	0	0	0
Grants & Contributions Provided for Operating Purposes	17,576	17,930	36,768
Grants & Contributions Provided for Capital Purposes	0	0	0
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	1,085,024	1,006,673	1,050,134
Expenses from Continuing Operations			
Employee Benefits & On-Costs	232,876	137,863	222,220
Borrowing Costs		0	0
Materials & Contracts	161,111	217,250	178,250
Depreciation & Amortisation Impairment	274,791	277,246	277,400
Other Expenses	269,025	271,210	278,378
Net Losses from the Disposal of Assets			
Total Expenses from Continuing Operations	937,803	903,569	956,248
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	147,221	103,104	93,886
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	147,221	103,104	93,886

### URALLA SHIRE COUNCIL INCOME STATEMENT VEAR ENDED 30 HINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
SEWER FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	567,304	576,375	722,871
User Charges & Fees	12,068	10,000	15,327
Interest & Investment Revenue	47,712	50,112	43,028
Other Revenues	4	0	0
Grants & Contributions Provided for Operating Purposes	13,520	13,475	14,390
Grants & Contributions Provided for Capital Purposes	0	0	219,760
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	640,608	649,962	1,015,376
Expenses from Continuing Operations			
Employee Benefits & On-Costs	149,499	127,258	143,308
Borrowing Costs	143,433	127,238	143,308
Materials & Contracts	60,271	101,150	124,850
Depreciation & Amortisation	200,034	204,126	204,200
Impairment	200,03	20 1,120	20 1,200
Other Expenses	179,175	175,650	198,347
Net Losses from the Disposal of Assets	_, _, _,	,	
Total Expenses from Continuing Operations	588,979	608,184	670,705
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
_			
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	51,629	41,778	344,670
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	51,629	41,778	124,910

### URALLA SHIRE COUNCIL INCOME STATEMENT VEAR ENDED 30 HINE 2019

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
McMAUGH GARDENS FUND			
Income from Continuing Operations			
Revenue			
Rates & Annual Charges	0	0	0
User Charges & Fees	2,881,481	3,171,559	2,984,596
Interest & Investment Revenue	67,429	77,718	65,532
Other Revenues	6,601	13,500	2,500
Grants & Contributions Provided for Operating Purposes	0	0	0
Grants & Contributions Provided for Capital Purposes	0	0	0
Other Income			
Net Gains from the Disposal of Assets			
Net Share of Interests in Joint Ventures & Associates Using the			
Equity Method			
Total Income from Continuing Operations	2,955,511	3,262,777	3,052,628
Evanges from Continuing Operations			
Expenses from Continuing Operations  Employee Repetits & On Costs	1,812,000	1 007 052	2 050 506
Employee Benefits & On-Costs	8,000	1,887,052	2,058,586
Borrowing Costs  Materials & Contracts	657,000	3,943 521,632	4,405 360,436
Depreciation & Amortisation	107,000	160,584	162,100
Impairment	107,000	100,384	102,100
Other Expenses	42,000	483,307	467,623
Net Losses from the Disposal of Assets	,	.55,25	,
Total Expenses from Continuing Operations	2,626,000	3,056,518	3,053,150
Discontinued Operations			
Discontinued Operations - Profit/(Loss)	0	0	0
Discontinued Operations Tront, (2003)	o .	o .	0
Net Profit/(Loss) from Discontinued Operations	0	0	0
Net Operating Result for the Year	329,511	206,259	-522
Net Operating Result Before Grants and Contributions Provided for			
Capital Purposes	329,511	206,259	-522

#### URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 JUNE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CONSOLIDATED			
ASSETS			
Current Assets			
Cash & Cash Equivalents	5,200,000	5,975,614	5,480,812
Investments	5,150,000	4,000,000	3,200,000
Receivables	1,389,000	1,389,000	1,389,000
Inventories	175,000	175,000	175,000
Other	52,000	52,000	52,000
Non-Current Assets Classified as "Held for Resale"	-		
Total Current Assets	11,966,000	11,591,614	10,296,812
Non-Current Assets			
Investments	-	-	-
Receivables	-	-	1,000,000
Inventories	-	-	-
Infrastructure, Property, Plant & Equipment	231,517,000	232,110,931	233,684,247
Investments Accounted for Using the Equity Method	-	-	-
Investment Property	-	-	-
Intangible Assets		_	
Total Non-Current Assets	231,517,000	232,110,931	234,684,247
TOTAL ASSETS	243,483,000	243,702,545	244,981,060
LIABILITIES			
Current Liabilities			
Payables	3,403,000	3,403,000	3,403,000
Borrowings	202,000	202,000	202,000
Provisions	2,303,000	2,303,000	2,303,000
Total Current Liabilities	5,908,000	5,908,000	5,908,000
Non-Current Liabilities			
Payables	-		-
Borrowings	2,845,000	2,643,087	3,429,317
Provisions	943,000	943,000	943,000
Total Non-Current Liabilities	3,788,000	3,586,087	4,372,317
TOTAL LIABILITIES	9,696,000	9,494,087	10,280,317
Net Assets	233,787,000	234,208,458	234,700,743
EQUITY			_
Retained Earnings	69,168,000	69,589,458	70,081,743
Revaluation Reserves	164,619,000	164,619,000	164,619,000
Council Equity Interest	233,787,000	234,208,458	234,700,743
Non-Controlling Equity Interests	-	-	-
Total Equity	233,787,000	234,208,458	234,700,743
· · · · · · · · · · · · · · · · · · ·	233,707,000	20.,200,430	20 1,7 00,7 40

### URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION VEAR FAIRED 20 HANG 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
GENERAL			
ASSETS			
Current Assets			
Cash & Cash Equivalents	18,000	241,256	202,277
Investments	5,150,000	4,000,000	3,200,000
Receivables	1,009,000	1,009,000	1,009,000
Inventories	175,000	175,000	175,000
Other	52,000	52,000	52,000
Non-Current Assets Classified as "Held for Resale"	-	-	-
Total Current Assets	6,404,000	5,477,256	4,638,277
Non-Current Assets			
Investments	-	-	-
Receivables	-	-	-
Inventories	-	-	-
Infrastructure, Property, Plant & Equipment	201,397,000	202,196,280	203,880,351
Investments Accounted for Using the Equity Method	-	-	-
Investment Property		_	-
Intangible Assets		-	-
Total Non-Current Assets	201,397,000	202,196,280	203,880,351
TOTAL ASSETS	207,801,000	207,673,536	208,518,628
LIABILITIES			
Current Liabilities			
Payables	1,482,265	1,482,265	1,482,265
Borrowings	197,735	197,735	197,735
Provisions	2,303,000	2,303,000	2,303,000
Total Current Liabilities	3,983,000	3,983,000	3,983,000
Non-Current Liabilities			
Payables	-	-	-
Borrowings	2,786,000	2,588,219	3,379,060
Provisions	943,000	943,000	943,000
Total Non-Current Liabilities	3,729,000	3,531,219	4,322,060
TOTAL LIABILITIES	7,712,000	7,514,219	8,305,060
Net Assets	200,089,000	200,159,317	200,213,568
EQUITY			
Retained Earnings	52,012,000	52,082,317	52,136,568
Revaluation Reserves	148,077,000	148,077,000	148,077,000
Council Equity Interest	200,089,000	200,159,317	200,213,568
Non-Controlling Equity Interests	-	-	- -
Total Equity	200,089,000	200,159,317	200,213,568

### URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
WATER			
ASSETS			
Current Assets			
Cash & Cash Equivalents	1,806,000	1,956,350	1,222,386
Investments	1,800,000	1,930,330	1,222,360
Receivables	343,000	343,000	343,000
Inventories	343,000	343,000	343,000
Other		_	_
Non-Current Assets Classified as "Held for Resale"		-	-
	2 1 40 000	2 200 250	1 505 200
Total Current Assets	2,149,000	2,299,350	1,565,386
Non-Current Assets			
Investments		-	-
Receivables		-	1,000,000
Inventories		-	=
Infrastructure, Property, Plant & Equipment	18,618,000	18,570,754	18,398,604
Investments Accounted for Using the Equity Method		-	-
Investment Property		_	=
Intangible Assets	-		-
Total Non-Current Assets	18,618,000	18,570,754	19,398,604
	-		
TOTAL ASSETS	20,767,000	20,870,104	20,963,990
LIABILITIES			
Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	
Total Current Liabilities	-	-	-
Non-Current Liabilities			
Payables		_	_
Borrowings		_	_
Provisions		_	_
Total Non-Current Liabilities		-	-
TOTAL LIABILITIES	-	-	-
	20.767.000	20.070.404	20.052.000
Net Assets	20,767,000	20,870,104	20,963,990
EQUITY			
Retained Earnings	8,840,000	8,943,104	9,036,990
Revaluation Reserves	11,927,000	11,927,000	11,927,000
Council Equity Interest	20,767,000	20,870,104	20,963,990
Non-Controlling Equity Interests	-	-	-
Total Equity	20 767 000	20 070 104	20.062.000
Total Equity	20,767,000	20,870,104	20,963,990
110 41 1 4 01 10 5 00 10 10 11			80

### URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CENTED			
SEWER ASSETS			
Current Assets			
Cash & Cash Equivalents	1,724,000	1 964 004	2 060 070
Investments	1,724,000	1,864,904	2,069,079
Receivables	37,000	37,000	37,000
Inventories	37,000	37,000	37,000
Other		-	-
Non-Current Assets Classified as "Held for Resale"		-	-
	1 701 000	1 001 004	2 100 070
Total Current Assets	1,761,000	1,901,904	2,106,079
Non-Current Assets			
Investments		-	-
Receivables		-	-
Inventories		-	-
Infrastructure, Property, Plant & Equipment	6,550,000	6,450,874	6,591,369
Investments Accounted for Using the Equity Method		-	-
Investment Property		_	-
Intangible Assets		-	
Total Non-Current Assets	6,550,000	6,450,874	6,591,369
TOTAL ASSETS	8 211 000	0 252 770	9 607 449
TOTAL ASSETS	8,311,000	8,352,778	8,697,448
LIABILITIES			
Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	
Total Current Liabilities	-	-	
Non-Current Liabilities			
Payables		-	-
Borrowings		-	-
Provisions		-	-
Total Non-Current Liabilities		-	-
TOTAL LIABILITIES	-	-	-
Nich Accedes	0.211.000	0.252.770	0.607.440
Net Assets	8,311,000	8,352,778	8,697,448
EQUITY			
Retained Earnings	5,387,000	5,428,778	5,773,448
Revaluation Reserves	2,924,000	2,924,000	2,924,000
Council Equity Interest	8,311,000	8,352,778	8,697,448
Non-Controlling Equity Interests	- -	-	-
Total Equity	8,311,000	8,352,778	8,697,448
	5,511,000	-,55-,,,5	90

### URALLA SHIRE COUNCIL STATEMENT OF FINANCIAL POSITION YEAR ENDED 30 ILINE 2018

YEAR ENDED 30 JUNE 2018			
	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
McMAUGH GARDENS			
ASSETS			
Current Assets			
Cash & Cash Equivalents	1,652,000	1,913,104	1,987,070
Investments		-	-
Receivables		-	-
Inventories		-	-
Other		-	-
Non-Current Assets Classified as "Held for Resale"		-	-
Total Current Assets	1,652,000	1,913,104	1,987,070
Non-Current Assets			
Investments		-	-
Receivables		-	-
Inventories		-	-
Infrastructure, Property, Plant & Equipment	4,952,000	4,893,023	4,813,923
Investments Accounted for Using the Equity Method		-	-
Investment Property			-
Intangible Assets	-	-	-
Total Non-Current Assets	4,952,000	4,893,023	4,813,923
TOTAL ASSETS	6,604,000	6,806,127	6,800,993
LIABILITIES			
Current Liabilities			
Payables	1,920,735	1,920,735	1,920,735
Borrowings	4,265	4,265	4,265
Provisions		-	-
Total Current Liabilities	1,925,000	1,925,000	1,925,000
Non-Current Liabilities			
Payables		-	-
Borrowings	59,000	54,868	50,257
Provisions		-	
Total Non-Current Liabilities	59,000	54,868	50,257
TOTAL LIABILITIES	1,984,000	1,979,868	1,975,257
Net Assets	4,620,000	4,826,259	4,825,737
			_
EQUITY			
Retained Earnings	2,929,000	3,135,259	3,134,737
Revaluation Reserves	1,691,000	1,691,000	1,691,000
Council Equity Interest	4,620,000	4,826,259	4,825,737
Non-Controlling Equity Interests	-	-	-
Total Equity	4,620,000	4,826,259	4,825,737
			01

TEAN ENDED 30 JONE 2010	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
CONSOLIDATED FUNDS			J
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges	5,659,000	6,009,762	6,265,494
User Charges & Fees	5,064,000	7,934,578	6,882,283
Interest & Investment Revenue Received	500,000	316,452	248,560
Grants & Contributions	9,416,000	4,970,958	5,444,078
Bonds & Deposits Received			
Other	1,380,000	617,588	760,629
Payments			
Employee Benefits & On-Costs	(8,954,000)	(8,963,577)	(9,405,876)
Materials & Contracts	(6,354,000)	(4,544,443)	(3,965,328)
Borrowing Costs	(166,000)	(148,763)	(162,621)
Other	(1,407,000)	(1,848,941)	(1,643,033)
Net Cash Provided (or used in) Operating Activities	5,138,000	4,343,614	4,424,185
Cash Flows from Investing Activities  Receipts			
Sale of Investment Securities	13,905,000	1,150,000	800,000
Sale of Infrastructure, Property, Plant & Equipment	38,000	60,000	186,000
Payments			
Purchase of Investment Securities	(18,650,000)	0	0
Purchase of Infrastructure, Property, Plant & Equipment	(3,985,000)	(4,576,087)	(5,691,216)
Net Cash Provided (or used in) Investing Activities	(8,692,000)	(3,366,087)	(4,705,216)
Cash Flows from Financing Activities  Receipts			
Proceeds from Borrowings & Advances	0	0	1,000,000
Proceeds from Retirement Home Contributions	593,000		
Payments			
Repayment of Borrowings & Advances	(192,000)	(201,913)	(213,770)
Repayment of Retirement Home Contributions	(822,000)	0	0
Other Financing Activity Payments		0	(1,000,000)
Net Cash Flow Provided (Used in) Financing Activities	(421,000)	(201,913)	(213,770)
Net Increase/(Decrease) in Cash & Cash Equivalents	(3,975,000)	775,614	(494,802)
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	9,175,000	5,200,000	5,975,614
Cash & Cash Equivalents - End of the Year	5,200,000	5,975,614	5,480,812
plus: Investments - End of the Year	5,150,000	4,000,000	3,200,000
Total Cash, Cash Equivalents & Investments - End of Year	10,350,000	9,975,614	8,680,812
Representing:			
External Restrictions	7 266 000	7 776 572	6 700 140
	7,366,000	7,776,572	6,780,148
Internal Restrictions Unrestricted	2,338,000 646,000	1,903,839 295,203	1,887,802
Official	040,000	293,203	12,863
	10,350,000	9,975,614	8,680,812
			92

TEAR ENDED 30 JOINE 2016	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
GENERAL FUND			
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges	4,682,018	5,022,190	5,118,797
User Charges & Fees	1,571,514	4,235,019	3,341,861
Interest & Investment Revenue Received	326,025	129,076	90,960
Grants & Contributions	9,384,905	4,939,553	5,173,160
Bonds & Deposits Received			
Other	1,373,395	604,088	758,129
Payments			
Employee Benefits & On-Costs	(6,759,625)	(6,811,404)	(6,981,763)
Materials & Contracts	(5,475,618)	(3,704,411)	(3,301,792)
Borrowing Costs	(158,000)	(144,820)	(158,216)
Bonds & Deposits Refunded	(0.1.6.000)	(0.10. ==.1)	(500,505)
Other	(916,800)	(918,774)	(698,685)
Net Cash Provided (or used in) Operating Activities	4,027,814	3,350,517	3,342,451
Cash Flows from Investing Activities  Receipts			
Sale of Investment Securities	13,905,000	1,150,000	800,000
Sale of Infrastructure, Property, Plant & Equipment	38,000	60,000	186,000
Payments			
Purchase of Investment Securities	(18,650,000)	0	0
Purchase of Infrastructure, Property, Plant & Equipment	(3,696,000)	(4,139,480)	(5,158,271)
Net Cash Provided (or used in) Investing Activities	(8,403,000)	(2,929,480)	(4,172,271)
Cash Flows from Financing Activities			
Receipts	0	0	1 000 000
Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions	0	0	1,000,000
	593,000 0	0	
Other Financing Activity Receipts  Payments	U	U	
Repayment of Borrowings & Advances	(188,327)	(197,781)	(209,159)
Repayment of Retirement Home Contributions	(822,000)	0	(203,133)
Other Financing Activity Payments	0	0	
Net Cash Flow Provided (Used in) Financing Activities	(417,327)	(197,781)	790,841
Net Increase/(Decrease) in Cash & Cash Equivalents	(4,792,513)	223,256	(38,979)
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	4,810,513	18,000	241,256
Cash & Cash Equivalents - End of the Year	18,000	241,256	202,277
plus: Investments - End of the Year	5,150,000	4,000,000	3,200,000
Total Cash, Cash Equivalents & Investments - End of Year	5,168,000	4,241,256	3,402,277

Cash Flows from Operating Activities   Receipts   Rec		2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
Receipts         409,678         411,197         423,827           User Charges & Fees         598,937         518,000         540,499           Interest & Investment Revenue Received         58,834         59,546         49,040           Grants & Contributions         17,576         17,930         36,768           Bonds & Deposits Received         0         0         0           Other         0         0         0           Payments         (232,876)         (137,863)         (222,220)           Materials & Contracts         (161,111)         (217,250)         (178,250)           Borrowing Costs         0         0         0         0           Borrowing Costs         40         0         0         0           Borrowing Costs         2         (271,210)         (278,378)           Net Cash Provided (or used in) Operating Activities         422,012         380,350         371,286           Cash Flows from Investing Activities         0         0         0           Receipts         38le of Investment Securities         0         0         0           Sale of Investment Securities         0         0         0         0           Purchase of Infrastructure, Property, Plant &				
Rates & Annual Charges         409,678         411,197         423,827           User Charges & Fees         598,937         518,000         540,499           Interest & Investment Revenue Received         58,834         59,546         49,040           Grants & Contributions         17,576         17,930         36,768           Bonds & Deposits Received         0         0         0           Other         0         0         0           Contracts         (232,876)         (137,863)         (222,220)           Materials & Contracts         (161,111)         (217,250)         (178,250)           Bonds & Deposits Refunded         0         0         0         0           Other         (269,025)         (271,210)         (278,378)         0	. •			
User Charges & Fees	•			
Interest & Investment Revenue Received Grants & Contributions 17,576 17,930 36,768 Bonds & Contributions 17,576 17,930 36,768 Bonds & Deposits Received Other 0 0 0 0 0 0 Payments Employee Benefits & On-Costs (232,876) (137,863) (222,220) Materials & Contracts (161,111) (217,250) (178,250) Borrowing Costs 0 0 0 0 0 0 Borrowing Costs 0 0 0 0 0 0 0 Borrowing Costs (269,025) (271,210) (278,378) Net Cash Provided (or used in) Operating Activities (269,025) (271,210) (278,378) Net Cash Provided (or used in) Operating Activities (269,025) (271,210) (278,378) Sale of Investment Securities (269,025) (271,210) (278,378) Sale of Investment Securities (279,000) (270,0	<del>-</del>	· ·		
Grants & Contributions	-	•	· ·	
Bonds & Deposits Received Other         0         0         0           Other Payments         Camployee Benefits & On-Costs         (232,876)         (137,863)         (222,220)           Materials & Contracts         (161,111)         (217,250)         (178,250)           Borrowing Costs         0         0         0           Bords & Deposits Refunded Other         (269,025)         (271,210)         (278,378)           Net Cash Provided (or used in) Operating Activities         422,012         380,350         371,286           Cash Flows from Investing Activities         0         0         0           Receipts         0         0         0           Sale of Investment Securities         0         0         0           Purchase of Investment Securities         0         0         0           Purchase of Investment Securities         0         0         0         0           Purchase of Infrastructure, Property, Plant & Equipment         (30,000)         (230,000)         (105,250)           Net Cash Provided (or used in) Investing Activities         (30,000)         (230,000)         (105,250)           Cash Flows from Financing Activity Receipts         0         0         0           Proceeds from Borrowings & Advances         0		•	•	· ·
Other Payments         0         0         0           Employee Benefits & On-Costs         (232,876)         (137,863)         (222,220)           Materials & Contracts         (161,111)         (217,250)         (178,250)           Borrowing Costs         0         0         0         0           Bonds & Deposits Refunded Other         (269,025)         (271,210)         (278,378)           Net Cash Provided (or used in) Operating Activities         422,012         380,350         371,286           Cash Flows from Investing Activities         8         422,012         380,350         371,286           Cash Flows from Investing Activities         0         0         0         0           Sale of Investment Securities         0         0         0         0           Pourchase of Infrastructure, Property, Plant & Equipment         (30,000)         (230,000)         (105,250)           Net Cash Provided (or used in) Investing Activities         (30,000)         (230,000)         (105,250)           Cash Flows from Financing Activities         (30,000)         (230,000)         (105,250)           Cash Flow from Borrowings & Advances         0         0         0           Poyments         0         0         0         0	Grants & Contributions	17,576	17,930	36,768
Employee Benefits & On-Costs	Bonds & Deposits Received			
Employee Benefits & On-Costs   (232,876)   (137,863)   (222,220)   Materials & Contracts   (161,111)   (217,250)   (178,250)	Other	0	0	0
Materials & Contracts         (161,111)         (217,250)         (178,250)           Borrowing Costs         0         0         0           Bonds & Deposits Refunded         (269,025)         (271,210)         (278,378)           Net Cash Provided (or used in) Operating Activities         422,012         380,350         371,286           Cash Flows from Investing Activities         8         0         5           Receipts         0         0         0           Sale of Infrastructure, Property, Plant & Equipment         0         0         0           Payments         0<	Payments			
Borrowing Costs   Bonds & Deposits Refunded Other   (269,025) (271,210) (278,378)	Employee Benefits & On-Costs	(232,876)	(137,863)	(222,220)
Bonds & Deposits Refunded Other (269,025) (271,210) (278,378)  Net Cash Provided (or used in) Operating Activities 422,012 380,350 371,286  Cash Flows from Investing Activities  Receipts Sale of Infrastructure, Property, Plant & Equipment 0 0 0  Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment (30,000) (230,000) (105,250)  Net Cash Provided (or used in) Investing Activities (30,000) (230,000) (105,250)  Cash Flows from Financing Activities  Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions 0 0 Other Financing Activity Receipts  Payments Repayment of Borrowings & Advances 0 0 0 Repayment of Retirement Home Contributions 0 0 Other Financing Activity Payments 0 (1,000,000) Other Financing Activity Payments 0 (1,000,000) Net Cash Flow Provided (Used in) Financing Activities 0 0 (1,000,000)  Net Cash Flow Provided (Used in) Financing Activities 392,012 150,350 (733,964)  Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,413,988 1,806,000 1,956,350 1,222,386  plus: Investments - End of the Year	Materials & Contracts	(161,111)	(217,250)	(178,250)
Other         (269,025)         (271,210)         (278,378)           Net Cash Provided (or used in) Operating Activities         422,012         380,350         371,286           Cash Flows from Investing Activities         8         0         58,200         0	Borrowing Costs	0	0	0
Net Cash Provided (or used in) Operating Activities 422,012 380,350 371,286  Cash Flows from Investing Activities  Receipts Sale of Investment Securities Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Recaipts Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments Other Financing Activity Payments Other Flow Provided (Used in) Financing Activities  Net Cash Flow Provided (Used in) Financing Activities  Net Increase/(Decrease) in Cash & Cash Equivalents  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350 1,222,386	Bonds & Deposits Refunded			
Cash Flows from Investing Activities  Receipts Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property, Plant & Equipment Receipts Provided (or used in) Investing Activities  Cash Flows from Financing Activities  Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments Other Financing Activities Other Financing Activi	Other	(269,025)	(271,210)	(278,378)
Sale of Investment Securities Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Purchase of Infrastructure, Property, Plant & Equipment (30,000) (230,000) (105,250)  Net Cash Provided (or used in) Investing Activities  Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Cash Flow Provided (Used in) Financing Activities  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350 1,222,386	Net Cash Provided (or used in) Operating Activities	422,012	380,350	371,286
Sale of Infrastructure, Property, Plant & Equipment Payments Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Recaipts Proceeds from Borrowings & Advances Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Increase/(Decrease) in Cash & Cash Equivalents  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350 1,222,386				
Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Recapits Proceeds from Borrowings & Advances Payments Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Other Financing Activity Payments	Sale of Investment Securities		0	
Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment Recapits Proceeds from Borrowings & Advances Payments Receipts Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Other Financing Activity Payments	Sale of Infrastructure, Property, Plant & Equipment		0	0
Purchase of Investment Securities Purchase of Infrastructure, Property, Plant & Equipment  Net Cash Provided (or used in) Investing Activities  Cash Flows from Financing Activities  Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts  Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Cash Flow Provided (Used in) Financing Activities  Net Increase/(Decrease) in Cash & Cash Equivalents  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350 1,222,386				
Purchase of Infrastructure, Property, Plant & Equipment  Net Cash Provided (or used in) Investing Activities  Cash Flows from Financing Activities  Receipts  Proceeds from Borrowings & Advances Proyments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Receipts  Repayment of Retirement Home Contributions Other Financing Activity Payments  Repayment of Retirement Home Contributions Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Cash Flow Provided (Used in) Financing Activities  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350 1,222,386  Plus: Investments - End of the Year	•		0	
Net Cash Provided (or used in) Investing Activities (30,000) (230,000) (105,250)  Cash Flows from Financing Activities  Receipts Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Repayments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Repayment of Retirement Home Contributions Other Financing Activity Payments Other		(30,000)	(230.000)	(105.250)
Cash Flows from Financing Activities  Receipts Proceeds from Borrowings & Advances Oroceeds from Retirement Home Contributions Other Financing Activity Receipts Oroceeds From Retirement Home Contributions Other Financing Activity Receipts Oroceeds Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Orbital Cash Flow Provided (Used in) Financing Activities Oroceeds				
Proceeds from Borrowings & Advances Proceeds from Retirement Home Contributions Other Financing Activity Receipts Other Financing Activity Receipts Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Other Financing Ac	Cash Flows from Financing Activities		( ==,===,	(,,
Proceeds from Retirement Home Contributions Other Financing Activity Receipts  Payments Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments Other Financing Activities Other Financing Activity Payments Other Financing Activity Payment	•		0	0
Other Financing Activity Receipts  Payments  Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Other Financing Activity Payments			0	
Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Increase/(Decrease) in Cash & Cash Equivalents  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  Cash & Cash Equivalents - End of the Year  Plus: Investments - End of the Year			0	
Repayment of Borrowings & Advances Repayment of Retirement Home Contributions Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  Net Increase/(Decrease) in Cash & Cash Equivalents  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  Cash & Cash Equivalents - End of the Year  Plus: Investments - End of the Year				
Repayment of Retirement Home Contributions Other Financing Activity Payments  Other Financing Activity Payments Other Financing Activity Payments Other Financing Activity Payments Other Financing Activities Other Financing Activity Payments Other Finan	·		0	0
Other Financing Activity Payments  Net Cash Flow Provided (Used in) Financing Activities  O (1,000,000)  Net Increase/(Decrease) in Cash & Cash Equivalents  392,012 150,350 (733,964)  Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,413,988 1,806,000 1,956,350  Cash & Cash Equivalents - End of the Year 1,806,000 1,956,350 1,222,386	· ·			
Net Cash Flow Provided (Used in) Financing Activities  0 0 (1,000,000)  Net Increase/(Decrease) in Cash & Cash Equivalents  392,012 150,350 (733,964)  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988 1,806,000 1,956,350  Cash & Cash Equivalents - End of the Year  1,806,000 1,956,350 1,222,386	·			(1.000.000)
Net Cash Flow Provided (Used in) Financing Activities00(1,000,000)Net Increase/(Decrease) in Cash & Cash Equivalents392,012150,350(733,964)Plus: Cash, Cash Equivalents & Investments - Beginning of Year1,413,9881,806,0001,956,350Cash & Cash Equivalents - End of the Year1,806,0001,956,3501,222,386plus: Investments - End of the Year	other manding receivity rayments		_	(1,000,000)
Net Increase/(Decrease) in Cash & Cash Equivalents  392,012  150,350  (733,964)  Plus: Cash, Cash Equivalents & Investments - Beginning of Year  1,413,988  1,806,000  1,956,350  1,222,386  plus: Investments - End of the Year	Net Cash Flow Provided (Used in) Financing Activities			(1.000.000)
Plus: Cash, Cash Equivalents & Investments - Beginning of Year 1,413,988 1,806,000 1,956,350  Cash & Cash Equivalents - End of the Year 1,806,000 1,956,350 1,222,386  plus: Investments - End of the Year	The cash from Fromaca (osea m) financing Activities			(1,000,000)
Cash & Cash Equivalents - End of the Year  1,806,000  1,956,350  1,222,386  plus: Investments - End of the Year	Net Increase/(Decrease) in Cash & Cash Equivalents	392,012	150,350	(733,964)
plus: Investments - End of the Year	Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,413,988	1,806,000	1,956,350
	Cash & Cash Equivalents - End of the Year	1,806,000	1,956,350	1,222,386
Total Cash, Cash Equivalents & Investments - End of Year 1,806,000 1,956,350 1,222,386	plus: Investments - End of the Year			
	Total Cash, Cash Equivalents & Investments - End of Year	1,806,000	1,956,350	1,222,386

	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
SEWER FUND			
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges	567,304	576,375	722,871
User Charges & Fees	12,068	10,000	15,327
Interest & Investment Revenue Received	47,712	50,112	43,028
Grants & Contributions	13,520	13,475	234,150
Bonds & Deposits Received			
Other	4	0	0
Payments			
Employee Benefits & On-Costs	(149,499)	(127,258)	(143,308)
Materials & Contracts	(60,271)	(101,150)	(124,850)
Borrowing Costs	0	0	0
Bonds & Deposits Refunded			
Other	(179,175)	(175,650)	(198,347)
Net Cash Provided (or used in) Operating Activities	251,663	245,904	548,870
Cash Flows from Investing Activities			
Receipts			
Sale of Investment Securities		0	
Sale of Infrastructure, Property, Plant & Equipment		0	0
Payments			
Purchase of Investment Securities		0	
Purchase of Infrastructure, Property, Plant & Equipment	(11,000)	(105,000)	(344,695)
Net Cash Provided (or used in) Investing Activities	(11,000)	(105,000)	(344,695)
Cash Flows from Financing Activities			
Receipts			
Proceeds from Borrowings & Advances		0	0
Proceeds from Retirement Home Contributions		0	0
Other Financing Activity Receipts		0	0
Payments		· ·	· ·
Repayment of Borrowings & Advances		0	0
Repayment of Retirement Home Contributions		0	0
Other Financing Activity Payments		0	0
Net Cash Flow Provided (Used in) Financing Activities	0	0	0
Net Increase/(Decrease) in Cash & Cash Equivalents	240,663	140,904	204,175
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,483,337	1,724,000	1,864,904
Cash & Cash Equivalents - End of the Year	1,724,000	1,864,904	2,069,079
plus: Investments - End of the Year			
Total Cash, Cash Equivalents & Investments - End of Year	1,724,000	1,864,904	2,069,079

TEAR ENDED 30 JONE 2018	2015-2016 Actual	2016-2017 Estimate	2017-2018 Budget
McMAUGH GARDENS FUND			
Cash Flows from Operating Activities			
Receipts			
Rates & Annual Charges		0	0
User Charges & Fees	2,881,481	3,171,559	2,984,596
Interest & Investment Revenue Received	67,429	77,718	65,532
Grants & Contributions	0	0	0
Bonds & Deposits Received			
Other	6,601	13,500	2,500
Payments			
Employee Benefits & On-Costs	(1,812,000)	(1,887,052)	(2,058,586)
Materials & Contracts	(657,000)	(521,632)	(360,436)
Borrowing Costs	(8,000)	(3,943)	(4,405)
Bonds & Deposits Refunded			
Other	(42,000)	(483,307)	(467,623)
Net Cash Provided (or used in) Operating Activities	436,511	366,843	161,578
Cash Flows from Investing Activities			
Receipts			
Sale of Investment Securities		0	0
Sale of Infrastructure, Property, Plant & Equipment		0	0
Payments			
Purchase of Investment Securities		0	0
Purchase of Infrastructure, Property, Plant & Equipment	(248,000)	(101,607)	(83,000)
Net Cash Provided (or used in) Investing Activities	(248,000)	(101,607)	(83,000)
Cash Flows from Financing Activities			
Receipts			
Proceeds from Borrowings & Advances		0	0
<del>-</del>		_	_
Proceeds from Retirement Home Contributions		0 0	0 0
Other Financing Activity Receipts		U	U
Payments  Payment of Parrowings & Advances	(2.672)	(4.122)	(4 611)
Repayment of Borrowings & Advances Repayment of Retirement Home Contributions	(3,673)	(4,132)	(4,611)
• •		0	0
Other Financing Activity Payments	(3,673)	(4.122)	(4.611)
Net Cash Flow Provided (Used in) Financing Activities	(3,673)	(4,132)	(4,611)
Net Increase/(Decrease) in Cash & Cash Equivalents	184,838	261,104	73,966
Plus: Cash, Cash Equivalents & Investments - Beginning of Year	1,467,162	1,652,000	1,913,104
Cash & Cash Equivalents - End of the Year	1,652,000	1,913,104	1,987,070
plus: Investments - End of the Year			
Total Cash, Cash Equivalents & Investments - End of Year	1,652,000	1,913,104	1,987,070

YEAR ENDED 30 JUNE 2018		2017-2018 Budget	Funded from General	New asset or asset renewal
<b>Organisational Services</b>				
HR				
New	software	60,000	60,000	New
IT Services	to for almost one			
	infrastructure	46.270	46.270	Danasasal
recn	nology replacement	46,279	46,279	Renewal
Property				
	treet Aged Units - Fence	12,000	12,000	Renewal
11111 3	treet/igea office Tenec	12,000	12,000	Renewal
Infrastructure & Regulation				
I&R Management				
Plant	replacement program	1,107,000	1,107,000	Renewal
Depo	pt	39,500	39,500	Renewal
Indus	strial land redevelopment - advertising & marl	30,000	30,000	Renewal
Works & Civil				
	ater drainage			
	an Avenue	45,000	45,000	New
Footpat				
	program	52,414		New
Kerb & C		62,800	205.000	Renewal
Local Ur	ban Streets including Urban Facilities & Bus Sl	285,869	285,869	Renewal
Pogiona	Rural Sealed Roads			
_	ed road reseal program	248,500		Renewal
	b MR73 23km to 24km	400,000		Renewal
	ir three sections of MR124	358,686		Renewal
Пера	-	1,007,186		Renewal
	-	_,		
Regiona	Rural Unsealed Roads	15,193		Renewal
_				
Sealed R	tural Roads			
Per p	orogram	811,521		
	<u>-</u>	811,521		
	d Rural Roads			
	program	460,073		
Per p	program	800,000		
Dille Tee	-1.			
Bike Tra		F.C. 000		Name
віке	track extension Maitland Street	56,000	-	New
Facilities & Open Space	o.			
· · ·	a Parks & Reserves	6,000	6,000	New
	larra Parks & Reserves	-	0,000	I V C VV
	t Grounds & Recreation Facilities	3,236	3,236	New
2001		-,	-,	

### URALLA SHIRE COUNCIL CAPITAL EXPENDITURE

YEAR ENDED 30 JUNE	E 2018	2017-2018 Budget	Funded from General	New asset or asset renewal
Waste				
	Sundry	1,000		Renewal
	Equipment for CDS	120,000		New
	Tin can press/baler	25,000		New
	Landfill improvement matching funds	80,000	226,000	New
Environmental I	Management			
	General	5,000	5,000	New
Water				
	Upgrade electrical/mechanical - Uralla	83,250		Renewal
	Upgrade electrical/mechanical - Bundarra	22,000		Renewal
Sewer				
	Upgrade electrical/mechanical	16,695		Renewal
	Bundarra sewerage system	328,000		New
<b>Community Services</b>				
Community Dev	relopment			
	Tourism - VIC	2,000	2,000	Renewal
	Library - new chairs	17,200	17,200	Renewal
McMaugh Gard	lens IT upgrades General furniture & equipment	83,000	83,000	Renewal
		5,683,216	1,968,084	

PART 4	: REVENUE POLICY

#### **Rating Policy**

#### **Rate Income**

In accordance with Section 514 of the Local Government Act 1993, each parcel of land within Council's area must be categorised for rating purposes.

Section 497 of the Local Government Act 1993 provides the method for structure of the general rate. The options are:

- a) an ad-valorem;
- b) an ad-valorem with a minimum; or
- c) a base amount plus an ad-valorem.

Uralla Shire Council utilises option c, being the use of a base amount plus an ad-valorem.

A base amount is an amount paid by every rateable property in each land category, regardless of land value. An Ad Valorem amount (c in \$ applied to Land Value) is the amount calculated in addition to the base amount. The base amount and Ad Valorem amount are combined to give the total amount of the rate.

The Valuer Generals Department is the agency who determines the unimproved capital value of all properties within a Council area for the purposes of rating and re-values all properties within the Uralla Shire Council area once every five years. A new valuation has been carried out in 2017 and those new valuations will be used for rating purposes in this Operational Plan. Consequently some ratepayers will notice fluctuations in their rates outside the 1.5% general increase. Information on the valuation methodology can be obtained through the Lands Department website <a href="http://www.lpi.nsw.gov.au/valuation/land-valuation-process">http://www.lpi.nsw.gov.au/valuation/land-valuation-process</a> and selecting NSW Land Values.

#### **Rate Pegging**

For 2017/18 Council has increased its notional general rate income by the permissible increase of 1.50% announced by the Independent Pricing and Regulatory Tribunal (IPART) on 29 November 2016.

IPART advised that in determining the 2017/18 rate peg, they took into consideration the rise in the Local Government Cost Index. The main contributors to increasing the level of the index over the year ending September 2016 were:

- an increase of 2.3% in employee benefits and on-costs, measured by the ABS wage price index for the NSW public sector
- an increase of 1.5% in other expenses (e.g. miscellaneous expenses such as councillors' and mayoral fees), measured by the ABS consumer price index – all groups Sydney

- an increase of 0.6% in construction works roads, drains, footpaths, kerbing, bridges costs, measured by the ABS producer price index for roads and bridge construction NSW
- an increase of 2.7% in buildings non-dwelling costs, measured by the ABS producer price index for non-residential building construction, and
- an increase of 1.9% in other business services costs (e.g. materials and contracts such as other operating leases, contractor and consultancy costs), measured by the ABS producer price index for other administrative services.

Partly offsetting these impacts were decreases in automotive fuels (10.5%), gas (10.4%) and telecommunications and internet services (7.1%).

Annual charges for water and sewerage funds are not subject to rate pegging legislation, however, reflect the requirement to finance the maintenance, renewal and replacement of infrastructure required for effective water supplies and sewerage systems.

#### **Rating Categories**

There are four land categories used for rating purposes, being: Farmland, Residential, Mining and Business. Council has made one sub-category of the Residential Category called Rural Residential.

#### **Farmland Rate**

The Farmland Rate applies to all rateable assessments categorised as farmland under Section 515 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Farmland Rate applies (whole of shire) is included at the end of this document.

#### **Residential Rate**

The Residential Rate applies to all rateable assessments categorised as residential under Section 516 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Residential Rate applies (whole of shire) is included at the end of this document.

#### **Rural Residential Rate**

The Rural Residential Rate applies to all rateable assessments categorised as Rural Residential under Section 529 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Rural Residential Rate applies (whole of shire) is included at the end of this document.

#### **Business Rate**

The Business Rate applies to all rateable assessments categorised as Business under Section 518 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Business Rate applies (whole of shire) is included at the end of this document.

#### **Mining Rate**

The Mining Rate applies to all rateable assessments categorised as Mining under Section 517 of the Local Government Act throughout the whole of the Council area. A map of the area to which the Mining Rate applies (whole of shire) is included at the end of this document.



#### Rates Structure – 2016/17

Rate Type	Category	Sub Category	Ad Valore			Base Amount Base Amount Rate Yield \$				Yield S
			2017/2018	2016/2017	2017/2018	2016/2017	2017/2018	2016/2017	2017/2018	2016/2017
Ordinary	Farmland		0.3595	0.395	\$277.00	\$272.50	8.07%	8.05%	\$2,008,997	\$1,972,482
Ordinary	Residential	Ordinary	0.3595	0.395	\$277.00	\$272.50	45.78%	45.84%	\$863,974	\$842,366
Ordinary	Residential	Rural	0.3595	0.395	\$277.00	\$272.50	30.73%	30.13%	\$743,551	\$739,870
Ordinary	Business		0.3595	0.395	\$277.00	\$272.50	40.85%	39.84%	\$100,346	\$107,379
Ordinary	Mining		0.3595	0.395	\$277.00	\$272.50	0.00%	0.00%	\$0	\$0



	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$2,008,997	\$863,974	\$743,551	\$100,346	\$0
% of Total Rates	54.05%	23.25%	20.00%	2.70%	0
Number of assessments	585	1,428	825	149	0
Average rates per assessment	\$3,434	\$605	\$901	\$673	\$0
Total Land Value of category	\$513,755,720	\$130,297,150	\$143,261,620	\$16,509,010	\$0
% of Total Land Value	63.91%	16.21%	17.82%	2.06%	0

#### **Average Rate for each Land Category 2016/17**

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$1,972,482	\$842,366	\$739,870	\$107,379	\$0
% of Total Rates	53.86%	23.00%	20.20%	2.93%	0
Number of assessments	583	1,417	818	158	0
Average rates per assessment	\$3,383	\$594	\$904	\$680	\$0
Total Land Value of category	\$459,142,820	\$115,502,230	\$130,877,230	\$16,353,560	\$0
% of Total Land Value	63.60%	16.00%	18.13%	2.27%	0

#### Average Rate for each Land Category 2015/16

	Farmland	Residential	Rural Residential	Business	Mining
Approximate Total Rates from Category	\$1,973,382	\$767,824	\$743,574	\$101,233	\$0
% of Total Rates	55.03%	21.41%	20.74%	2.82%	0
Number of assessments	578	1401	814	160	0
Average rates per assessment	\$3414	\$548	\$913	\$633	\$0
Total Land Value of category	\$448,036,250	\$97,453,895	\$129,851,540	\$14,464,100	\$0
% of Total Land Value	64.95%	14.13%	18.82%	2.10%	0

#### **Annual Charges**

#### **Water Supply - Access Charges**

In accordance with Section 501 of the Local Government Act 1993, it is proposed to levy a charge on all consumers connected to, or capable of being connected to, the Uralla or Bundarra water supply systems for water services, based on the table below.

Annual Water Access Charges							
Charge	Amo	ount	Yie	eld			
	2017/2018	2016/2017	2017/2018	2016/2017			
Uralla Water	\$316.00	\$311.00	\$384,572	\$371,645			
Bundarra Water	\$316.00	\$311.00	\$72,680	\$72,152			
Total			\$457,252	\$443,797			

#### **Water Supply – Consumption Charges**

In accordance with Section 502 of the Local Government Act 1993, it is proposed to levy a charge for the consumption of water for all properties, as detailed in the table below:

Water Usage Charge							
Charge	Amount		Estimat	ted Yield			
	2017/2018	2016/2017	2017/2018	2016/2017			
Uralla Water Usage Charge	\$2.30	\$2.25	\$451,000	\$430,000			
Bundarra Water Usage Charge	\$2.30	\$2.25	\$70,000	\$60,000			
Total			\$521,000	\$490,000			

#### **Sewerage Charges - Residential**

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy a charge on all residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer system for sewerage services, as detailed in the table below:

Annual Sewer Charges - Residential							
Charge	Amo	ount	Yie	eld			
	2017/2018	2016/2017	2017/2018	2016/2017			
Uralla Sewerage	\$559.00	\$550.00	\$584,155	\$564,300			
Bundarra Sewerage	\$559.00	\$0	\$129,688	\$0			
Total			\$713,843	\$564,300			

#### **Sewerage Charges – Non - Residential**

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy an access charge (70% of residential charge) plus a usage charge (per kilolitre) on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, as detailed in the table below:

Annual Sewer Charges – Non-Residential							
Charge	Amount		Yield				
	2017/2018	2016/2017	2016/2017	2016/2017			
Uralla Sewerage – Access	\$391.00	\$385.00	\$35,190	\$36,575			
Uralla Sewerage – Usage	\$1.11	\$1.10					
Bundarra Sewerage – Access	\$391.00	\$0	\$0	\$0			
Bundarra Sewerage – Usage	\$1.11	\$0					

#### **Trade Waste Charges**

In accordance with Sections 501 and 502 of the Local Government Act 1993, it is proposed to levy an annual charge plus a usage charge (per kilolitre) on all non-residential consumers connected to, or capable of being connected to, the Uralla or Bundarra sewer systems for sewerage services, as detailed in the table below:

Trade Waste Charges – Non-Residential							
Charge	Amo	ount	Yio	eld			
	2017/2018	2016/2017	2016/2017	2016/2017			
Trade Waste - Annual	\$74.00	\$74.00	\$6,000	\$5,000			
Trade Waste - Usage	\$1.33	\$1.30					

#### **Stormwater Management Levy**

In accordance with Section 496A of the Local Government Act 1993, it is proposed to levy a charge for the provision of stormwater management services.

The levy applies to all urban residential, business and industrial lots with impervious surfaces, as detailed in the table below:

Stormwater Management Levy							
Charge per lot	Amount		rge per lot Amount		Estimated Yield		
	2017/2018	2016/2017	2017/2018	2016/2017			
Urban Residential levy	\$25.00	\$25.00	\$23,525	\$23,225			
Urban Strata residential levy	\$12.50	\$12.50	\$213	\$163			
Charge per 350m <sup>2</sup>	Amount		Estimate	ed Yield			
Urban Business and industrial	\$25.00	\$25.00	\$5,225	\$5 <i>,</i> 850			

#### **Waste Facility Fee**

In accordance with Section 501 of the Local Government Act 1993, it is proposed to levy an annual charge on all rateable properties as a Waste Management Facility fee. This charge recognises that all rateable properties potentially produce waste and hence should contribute to the costs of running Council's Waste Management Facilities. Gate charges will apply as per Council's Fees and Charges Policy.

Waste Facility Fee						
Charge	Amount		Yield			
	2017/2018	2016/2017	No of Assess.	Total Yield		
Waste Facility Fee	\$212.00	\$206.00	2,987	\$633,244		



#### **Waste Management Charge (Residential)**

In accordance with Section 496 of the Local Government Act 1993 Council proposes to levy annual charges for the provision of waste management collection services on each parcel of rateable land for which services are available. The charges will be made as set out in the table below:

Waste Management Charge - Residential						
Charge	Amount		Yield			
	2017/2018	2016/2017	Services	Total Yield		
Uralla Residential	\$324.00	\$315.00	1046	\$343,592		
Bundarra Residential	\$324.00	\$315.00	174	\$56,876		
Invergowrie Residential	\$324.00	\$315.00	507	\$163,976		
Additional Recycling Bin	\$112.00	\$109.00	1	\$112		
TOTAL				\$564,556		

#### **Waste Management Charge (Non Rateable)**

In accordance with Section 503(2) of the Local Government Act 1993, Council proposes to levy an annual charge for the removal of material from non-rateable properties. The charges will be made as set out in the table below:

Charge	Amount		
	2017/2018	2016/2017	
Uralla Non-Rateable	\$324.00	\$315.00	
Bundarra Non-Rateable	\$324.00	\$315.00	
Additional Recycling Bin	\$112.00	\$109.00	

#### **Waste Management Charge (Non Residential)**

In accordance with Section 501 of the Local Government Act 1993, Council proposes to levy an annual charge for the removal of material from non-residential properties. The charges will be made as set out in the table below:

Waste Management Charge – Non-Residential						
Charge	Amount		Yield			
	2017/2018	2016/2017	Services	Total Yield		
Uralla Commercial - Large	\$242.00	\$236.00	132	\$31,944		
Uralla Commercial - Small	\$187.00	\$182.00	41	\$7,667		
Bundarra Commercial	\$242.00	\$236.00	22	\$5,566		
TOTAL				\$45,177		

#### **Environmental Levy**

In accordance with Section 501 of the Local Government Act 1993, Council proposes to levy an annual Environmental Levy on every rateable assessment in the Shire. The levy is utilized to continue bush regeneration projects throughout the Shire and to match external funding for environmental management projects that are obtained. The levy is as detailed in the table below:

Environnemental Levy					
Charge	Amount Estimated Yield			ed Yield	
	2017/2018	2016/2017	2017/2018	2016/2017	
Environmental Levy	\$77.00	\$75.00	\$230,076	\$223,125	

#### **Borrowings**

The only proposed borrowing included in the operational plan is an internal loan for \$1,000,000 to be utilised for the replacement of plant and equipment.

#### **Interest on Rates & Charges**

Interest will be charged on overdue rates and charges as regulated by the Office of Local Government. Council will apply the maximum rate determined under this regulation. Interest will be calculated on a simple daily basis. In accordance with section 566(3) of the Act, the Minister has determined that the maximum rate of interest payable on overdue rates and charges for the 2017/18 rating year will be 7.5%

#### **Fees and Charges**

In accordance with Section 608 of the Local Government Act, 1993, Council proposes a range of fees and charges as contained in the **2017/2018 Fees and Charges Schedule** contained in this document. Council reserves the right to change any of the fees and charges or strike new fees and charges during 2017/2018.

The application of these fees and charges will reduce the level of cross subsidisation required to be funded by ordinary rates.

The following factors have been taken into account in determining the fees:

- the cost of providing the service;
- the importance of the service to the community;
- the price fixed by the relevant industry body;
- any factors specified in the Local Government Regulations;
- National Competition Policy;
- Goods and Services Tax legislation.

Council provides a range of goods and services where statutory charges are set by regulation, examples include:

- section 603 certificates;
- section 149 certificates;
- information supplied under Freedom of Information Act;
- impounding fees;
- dog registrations; and
- building application fees.

#### **Pricing Policy**

Council is committed to providing a variety of goods and services which reflect concern for the individual and the wider community, and which meets the diverse needs of everyone who lives in, works in, or visits the Council area.

Council will ensure that charges are raised as equitably as possible. The charges or fees set have Goods and Services Tax (GST) included where applicable. Those charges or fees subject to GST are indicated in the Fees and Charges Schedule. The principles of competitive neutrality which is part of the National Competition Policy have been taken into consideration in the pricing policy.

Council adopts a user pays principle in the assessing and levying of fees and charges, whilst recognising the need for supplementing income in particular circumstances.

Council will ensure that all rates, charges and fees are set so as to provide adequate cash flows to meet operating costs and to assist in the provision of funding capital renewal and replacement.

Council will pursue all cost effective opportunities in order to maximise its revenue base and to seek an acceptable commercial rate of return on investments, subject to risk parameters.

Council recognises the need to set prices for goods and services in order to provide the most effective level of service to our community and to ensure resources are deployed most efficiently.

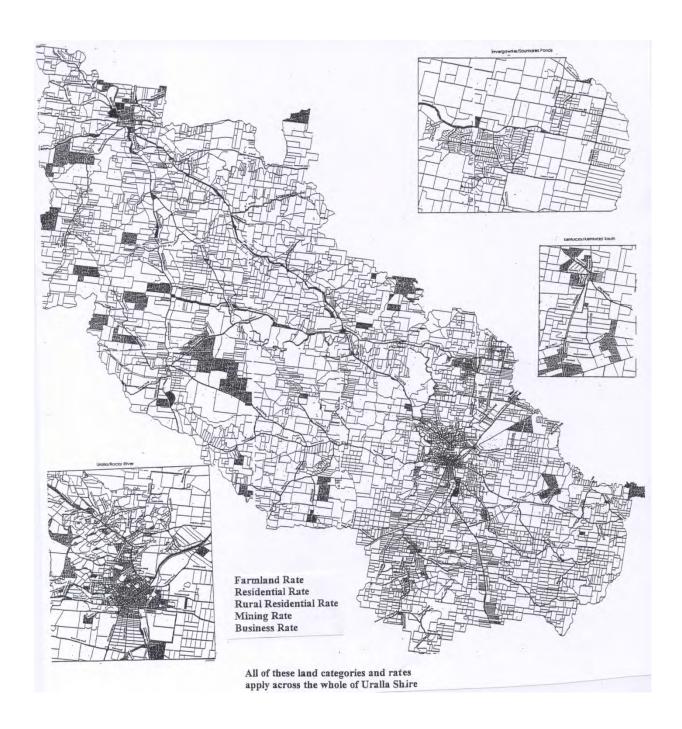
During the next financial year, Council will investigate alternative methods of revenue raising with particular emphasis on user pays principles. Revision of Council's pricing policy will be undertaken during this period.

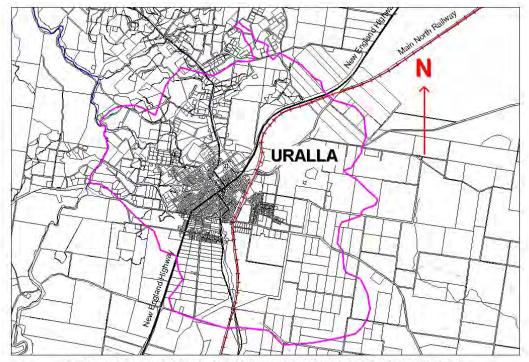
Council's pricing policy in relation to any particular goods or services may be found in the relevant section of the Fees and Charges Schedule.

Council reserves the right to charge for any additional services or facilities, and to cater for legislative changes which are not identified in the fees and charges schedule.

## **Rating Maps**

### Map of Ordinary Rate Area





URALLA SHIRE COUNCIL URBAN STORMWATER CATCHMENT AREA

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#### Map of Bundarra Water Service Area







PART 5:	FEES & CHARGES	

Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST
Utilities and Engineering Services			
Utilities			
Water Services			
Water Connection Fees			
Uralla and Bundarra Service Charge	Per Connection	\$979.56	\$958.00
Other Water Fees and Charges			
Water Meter supplied and fitted (20 mm)	Per Meter	\$146.00	\$143.00
Water Meter Testing only	Per Meter	\$58.00	\$57.00
Water Meter Special read	Per Read	\$42.00	\$41.00
Water Sales			
Bulk water sales	Per 4.5 kls (1,000 gallons)	\$22.00	\$21.00
Water Restriction Devices			
Installation/Removal during service hours (7.30 am to 3.30 pm)	Installation/Removal	\$153.00	\$149.00
Sewer Charges			
Sewer Connection Charges Application Fee and Provision of Connection	per connection	\$552.00	\$540.00
Drainage Fees	·		
Copy of Drainage Plan	per plan	\$36.00	\$35.00
Waste Sundry Sales			
Product Sales			
240L Wheelie Bin	Each	\$87.00	\$85.00
140L Wheelie Bin	Each	\$77.00	\$75.00
Delivery - Uralla & Bundara town area	per trip	\$6.50	\$6.00
Delivery - Invergowrie	per trip	\$11.00	\$11.00
		_	
ingineering Services		_	
General Services			
Kerb and Guttering	5		
Private works (not in conjunction with works program)	Per Metre	Full cost of works per DCP plus 25%	Full cost of works p DCP plus 25%
Adjoining owner charges (in conjunction with works program)	Per Metre	\$98.00	\$96.25
Gutter Bridges			
Gutter Bridge Construction	Per construction	Full cost of works plus 25%	Full cost of works p
		25%	25%
<u>Landscaping: Bonds</u> Residential Flats/Units	Per Unit/Minimum	\$660.00	\$645.00
Light Industry/Industry	Per Unit/Minimum (GST	\$2,715.00	\$2,655.00
Rural Addressing			
Installation of new/replacement numbering post		\$68.00	\$66.00
Plant Hire Charges			
Charges by Plant Item	Per Item	Internal cost plus 25% with	a minimum 1 hr apply
		Grading of private road	ds and driveways to be
		charged at full crew costs unless alternativ	(grader, water cart, rolle work available
Truck Hire			
Trucks for Gravelling	Per Vehicle	At Council truck h	ire rates plus 25%
Road Restoration Fees		As per RMS Schedules	As per RMS Schedul
Noau Restoration Lees			
Engineering Works		Estimated full cost of pare	ed work plus 25% mar
		Estimated full cost of agre (the 25% margin may be y	
		(the 25% margin may be v	

	<del></del>	T	
		Fee or Charge	Fee or Charge
Description of Rate, Fee or Charge	Unit	2017/2018 Inclusive of	2016/2017 Inclusive of
		GST	GST
Sale of sand, gravel and topsoil		At cost of winning mot	rial plus 25% margin
<u> </u>		At cost of winning mate subject to the follo	
		, ·	
Unsieved sand *	Per cubic metre	\$16.00	\$15.00
<u>Utilities and Engineering Services Cont</u>			
General Services			
Sale of sand, gravel and topsoil cont.			
Gravel (Granite) at Depot *	Per cubic metre	\$40.00	\$39.00
Gravel - Carlon at Depot*	Per cubic metre	\$26.00	\$25.00
Topsoil *	Per cubic metre	\$53.00	\$52.00
* Delivery is at Council Truck hire rates (includes driver) plus 25%			
Waste Kerbside Collection Fee - Kentucky	Per Annum	as per Invergowrie	as per Invergowrie
		waste/recycling levy	waste/recycling levy
Green Waste Kerbside Collection Fee - Uralla Township	Per Annum	\$80.00	\$78.00
Bundarra Garbage Collection - outside the defined Domestic Waste C	Collection area		
Wheelie Bin	Per Annum	as per Bundarra	as per Bundarra
Individual Wheelie Bin	Per Bin	N/A	N/A
Waste Management Facility			
<del>_</del>	T	1	
Commercial Recycling Manual Collection Woolds		644.05	644.00
Manual Collection Weekly	ра	\$11.25	\$11.00
Manual Collection bi-weekly	ра	\$17.40	\$17.00
MGB weekly service	ра	\$94.10	\$92.00
Sale of Green Waste (mulched)	per cubic metre	\$12.50	\$12.00
Sorted Waste: Car/sedan	per full load.	<u>N/</u> A	\$2.00
Sorted Waste or Recycling: Car/sedan	per full load.	\$2.00	N/A
Sorted Waste: Car/sedan	per half load	N/A	\$1.00
Sorted Waste or Recycling: Car/sedan	per half load	\$1.00	N/A
Sorted Waste Utility/small trailer/wagon	per full load.	N/A	\$3.00
Sorted Waste or Recycling Utility/small trailer/wagon	per full load.	\$3.00	N/A
Sorted Waste Utility/small trailer/wagon	per half load	N/A	\$2.00
Sorted Waste or Recycling Utility/small trailer/wagon	per half load	\$2.00	N/A
Sorted Waste Large trailer or truck > one tonne	per tonne	N/A	\$31.00
Sorted Waste or Recycling Large trailer or truck	per load	\$31.70	N/A
Unsorted Waste Car/sedan	per full load.	\$9.50	\$9.00
Unsorted Waste Car/sedan	per half load	\$5.00	\$5.00
Unsorted Waste Utility/small trailer/wagon	per full load.	\$17.50	\$5.00 \$17.00
Unsorted Waste Utility/small trailer/wagon	per full load.	\$17.50	\$17.00
Unsorted Waste Large trailer or truck > one tonne	per naii load per tonne	\$200.50	\$9.00 \$196.00
Untreated Wood Waste Car/sedan	per tonne per full load.	\$2.00	\$196.00 \$2.00
	I.	·	
Untreated Wood Waste Car/sedan	per half load	\$1.00	\$1.00 \$2.00
Untreated Wood Waste Utility/small trailer/wagon	per full load.	\$3.00	\$3.00
Untreated Wood Waste Utility/small trailer/wagon	per half load	\$2.00	\$2.00
Untreated Wood Waste Large trailer or truck > one tonne	per tonne	N/A	\$31.00
Untreated Wood Waste Large trailer or truck	per load	\$31.70	N/A
Concrete, Brick Car/sedan	per full load.	\$2.00	\$2.00
Concrete, Brick Car/sedan	per half load	\$1.00	\$1.00
Concrete, Brick Utility/small trailer/wagon	per full load.	\$3.00	\$3.00
Concrete, Brick Utility/small trailer/wagon	per half load	\$2.00	\$2.00
Concrete, Brick Larger trailer, utility or truck	per tonne	\$8.50	\$8.00
Concrete, Brick Larger trailer, utility or truck	per load	\$8.50	\$8.00
Matresses	each	\$7.15	\$7.00
	la a ala	\$7.50	N/A
Lounge	each		\$11.00
Lounge Fridges, freezers & airconditioning units containing CFCs	per unit	\$11.50	
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors		\$5.00	\$5.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items	per unit		
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals	per unit per unit each	\$5.00 No charge \$13.50	\$5.00 No charge \$13.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items	per unit per unit	\$5.00 No charge \$13.50 \$32.70	\$5.00 No charge
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals	per unit per unit each	\$5.00 No charge \$13.50 \$32.70 \$44.00	\$5.00 No charge \$13.00 \$32.00 \$43.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00 \$8.50	\$5.00 No charge \$13.00 \$32.00 \$43.00 \$8.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00	\$5.00 No charge \$13.00 \$32.00 \$43.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00 \$8.50	\$5.00 No charge \$13.00 \$32.00 \$43.00 \$8.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car Tyres - Light truck	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00 \$8.50 \$19.50	\$5.00 No charge \$13.00 \$32.00 \$43.00 \$8.00 \$19.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car Tyres - Light truck Tyres - Large truck	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00 \$8.50 \$19.50	\$5.00  No charge \$13.00  \$32.00  \$43.00  \$8.00  \$19.00  \$37.00  \$131.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car Tyres - Light truck Tyres - Large truck Tyres - Tractor/grader Tyres - Other (Depends on size)	per unit per unit each each	\$5.00 No charge \$13.50 \$32.70 \$44.00 \$8.50 \$19.50 \$37.80 \$134.00	\$5.00  No charge \$13.00  \$32.00  \$43.00  \$8.00  \$19.00  \$37.00  \$131.00
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car Tyres - Light truck Tyres - Large truck Tyres - Tractor/grader	per unit per unit each each	\$5.00  No charge \$13.50 \$32.70 \$44.00 \$8.50 \$19.50 \$37.80 \$134.00  Prices by arrangement Double the relevant	\$5.00  No charge \$13.00  \$32.00  \$43.00  \$8.00  \$19.00  \$37.00  \$131.00  Prices by arrangement Double the relevant
Lounge Fridges, freezers & airconditioning units containing CFCs Electronic Waste - TVs & Computer Monitors Other electrical items Small domestic animals Medium animals - goats, sheep, pigs Large animals - horses, cattle Tyres car Tyres - Light truck Tyres - Large truck Tyres - Tractor/grader Tyres - Other (Depends on size)	per unit per unit each each	\$5.00  No charge \$13.50 \$32.70 \$44.00 \$8.50 \$19.50 \$37.80 \$134.00  Prices by arrangement	\$5.00  No charge \$13.00  \$32.00  \$43.00  \$8.00  \$19.00  \$37.00  \$131.00  Prices by arrangement

			Fee or Charge	Fee or Charge
	Description of Rate, Fee or Charge	Unit	2017/2018 Inclusive of GST	2016/2017 Inclusive of GST
	Asbestos - domestic bag including disposal cost	per bag	\$18.50	\$18.00
	Asbestos - small load <50 kg	per load	\$49.00	\$48.00
	Asbestos - large trailer or utility	per tonne	N/A	\$255.00
N/A	Asbestos - large trailer or utility	per load	\$260.80	\$255.00
	Waste Requiring Special Precautions - 1st tonne	per tonne	N/A	\$578.00
	Waste Requiring Special Precautions - 2 tonnes or more	per tonne	N/A	\$282.00
	Waste Requiring Special Precautions		Prices by arrangement	N/A
	Note: All special wastes must be collected, transported and dis and the Environment Protection Authority.	sposed of strictly in accordanc	e with the requirements of t	he WorkCover Authority
	Community and Recreational Services			
_	ecreational Services			
	Sporting Fields Field Hire			
	Hampden Park	Per day	\$52.00	\$51.00
- Po	ecreational Services Cont	Fel day	\$32.00	\$31.00
Re	creational Services Cont			
	Sporting Fields Cont			
	Field Hire			
	Uralla Sporting Complex	Per day	\$84.00	\$82.00
	Parks and Gardens Casual Hiring Fee			
	Alma Park: Connect power to bandstand	Per day	\$32.00	\$31.00
	Aquatic Centre			
	Admittance Fees			
	Single Admittance Fee	Admission fee, per	\$3.10	\$3.00
	Books of 10	per book	\$19.00	\$18.00
	Books of 20	per book	\$32.00	\$31.00
	Books of 50	per book	\$72.00	\$70.00
	Library Services			
	Library Fees		_	
	Member overdue fee (begins 1 weeks after due date)	Per Item, Per Week	n/a	n/a
	Visitor overdue item fee (begins 1 week after due date)	Per Item	\$1.00 up to \$5.00	\$1.00 up to \$5.00
	Lost membership card replacement	Per card	\$3.00	\$3.00
	Lost, damanged or stolen books			
	* Processing Fee	Per Item	\$11.00	\$11.00
	* Item Replacement	Per Item	At cost	At cost
	Sale of discarded books	Per Item	Price dependent upon	Price dependent upon
	Inter-Library Loan Fee	Day Have	No objects	No observe
	Charge 1 (local library search) Charge 2 (Central Northern Regional Library Search)	Per Item Per Item	No charge	No charge
	• • • • • • • • • • • • • • • • • • • •		\$3.00	\$3.00
	Charge 3 (interstate search and supply)	Per Item	\$16.00	\$16.00
	Photocopies and Printing:  A4 Black and White	Per single sided page	\$0.20	\$0.20
	A4 Colour	Per single sided page  Per single sided page	\$0.20	\$0.20 \$0.40
	Tourism	i oi sirigie sided page	φυ.4υ	φ <b>υ.</b> 4υ
	Gold Pan Hire	per day	\$15.00	\$15.00
	Thunderbolt Paintings Postcard Booklet	Each	\$4.00	\$4.00
	Old Uralla Cemetery Book	Each	\$9.90	\$9.90
	Golden Words and a Golden Landscape book	Each	\$20.00	\$20.00
	Printing and Copying			
	A4 (Black and White)	Per single sided page	\$0.20	\$0.20
	A4 (Colour)	Per single sided page	\$0.40	\$0.40
	Fax	Each	\$0.60	\$0.60
	Cemeteries	Per hour		
			A440.00	*400.55
	Record search for burial details	Per Hour	\$112.00	\$109.00
		i e	1	
	Uralla and Bundarra Lawn Cemteries	Dor Diet	¢4 460 00	¢4 424 00
	Purchase of Double Depth Plot (does not include plaque) Interment	Per Plot Per interment	\$1,160.00 \$529.00	\$1,134.00 \$517.00

Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of	Fee or Charge 2016/2017 Inclusive of
		GST	GST
Interment: Saturdays, Sundays and Public Holidays loading	Per interment	\$676.00	\$661.00
Surcharge for digging of grave by hand	Per Person, Per Hour	\$54.00	\$52.50
Uralla and Bundarra Old Section Cemteries			
Purchase of plot	Per Plot	\$495.00	\$483.00
Demociacion te como est suculo et esistico consul includos	Day Dlat	'	·
Permission to carry out work at existing grave, includes Interment	Per Plot Per interment	\$60.00 \$529.00	\$58.00 \$517.00
Interment in an exisiting monument	Per interment	\$676.00	\$476.00
Interment: Saturdays, Sundays and Public Holidays loading	Per interment	\$676.00	\$476.00
Placement of ashes	Minimum Per Placement	\$142.00	\$139.00
		<b>V</b> 12.00	ψ.σσ.σσ
Uralla and Bundarra Niche Wall and Uralla Niche Garden			
Purchase of Niche in wall and Interment of Ashes *	Per Niche	\$372.00	\$364.00
Purchase of Niche in garden	Per Niche	\$564.00	\$551.00
Interment of Ashes	Per interment	\$120.00	\$117.50
Family presence at interment after hours	Per interment	\$67.00	\$65.00
Vase	Per Vase	\$65.00	\$63.00
<ul> <li>* Interment includes standard plaque 145mm x 120mm</li> <li>Additional lines on plaque</li> </ul>	Per line	\$31.00	\$29.70
Removal of plaques	i ei iiile	,	·
		\$160.00	\$0.00
Building Rental Uralla			
Aged Units: Hill Street, Uralla			
Single	Per Fortnight	\$300.00	\$269.00
Couple	Per Fortnight	\$343.00	\$335.00
Alma Park Caravan Park	Per Annum	\$15,053.00	\$14,700.00
Queen Street, Uralla	1 CI AIIIIIIII	\$13,033.00	\$14,700.00
Old Court House	Per Week	\$135.00	\$131.00
9 Hill Street, Uralla: Lessee Tablelands Community Transport	Per Month	\$580.00	\$566.00
<u>Uralla Pre-School</u> 5 Hill Street, Uralla	Per Week	\$395.00	\$385.00
Uralla Community Centre			
Tablelands Community Support Options - TCSO	Per Week	\$352.00	\$344.00
Office 1 - HACC	Per Week	\$147.00	\$144.00
Office 2 - Joblink Plus	Per day	\$36.00	\$35.25
			·
Large Group Room	Half Day	\$42.00	\$41.00
Local Community Groups	Full day	\$79.00	\$77.00
	Per Hour	\$15.00	\$14.00
Affiliated Centre Tennants	Half Day	\$64.00	\$62.00
Commercial Users	Full day	\$116.00	\$113.00
Private Parties/ Commercial Functions			
Booking	Per Day	\$136.00	\$133.00
Cleaning bond (refundable)	Per booking	\$263.00	\$257.00
Small Group Room	Half day	\$26.00	\$25.00
Local Community Groups	Full day	\$42.00	\$41.00
Local Community Groups	Per Hour	\$7.00	\$7.00
Affiliated Centre Tennants	Half day	\$52.00	\$51.00
Commercial Groups	Full day	\$74.00	\$72.00
Kitchen (large room only)			
All groups: Including crockery and cutlery	Per Day	Included in room hire	Included in room hire
All breakages will be charged at replacement cost	,		
- ·			
Building Rental - Bundarra			
Bundarra School of Arts Hall			
Hall Hire	Per Day	\$44.00	\$43.00
General Hall Hire <50	Per Day	\$67.00	\$65.00
General Hall Hire >50	Per Day	\$23.00	\$22.00
Kitchen Use Extra <50	Per Day	\$34.00	\$33.00
Kitchen Use Extra >50			
Occasion Francis (Miles		6407.00	A404.55
Special Events (Kitchen use included in hire fee)	Per Day	\$127.00	\$124.00

		Fee or Charge	Fee or Charge
Description of Rate, Fee or Charge	Unit	2017/2018 Inclusive of	2016/2017 Inclusive of
Doddings of Mato, 100 of Onaligo	O I II C	GST	GST
Balls	Per Day	\$127.00	\$124.00
Weddings	Per Day	\$127 plus 25% of	\$124 plus 25% of
Auction Sales, markets and similar uses	Per Session	\$13.50	\$13.00
Small Regular Usage - eg sporting clubs	Per booking	\$84.00	\$82.00
Cleaning bond (refundable)			
External Equipment Hire			
Blue Plastic Chairs	Per Item	\$1.35	\$1.30
Red Metal Chairs	Per Item	\$0.60	\$0.60
Tables	Per Item	\$6.00	\$5.80
Replacement of broken or missing chairs and tables (hall or	Per Item	at replacement cost	at replacement cost
Bundarra Caravan Park	Per Night		
	1 Crivigni	\$21.47	\$21.00
Community and Recreational Services Cont	T	T	Т
Aged and Disabled Services			
Tableland Community Support Options	Per Hour	Dept Funded	Dept Funded
Community Options Program - Mainstream	Per Hour	Dept Funded	Dept Funded
Community Options Program - Aboriginal and Torres Strait	Per Program	Dept Funded	Dept Funded
Tableland Community Support Options Cont			Į l
Rural and Remote Program	Per Hour	Dent of Social Services Fees	Dept of Social Services Fees -
Dementia Respite Program	Per Session		Dept of Social Services Fees -
' °		'	Dept of Social Services Fees -
Elders Group - Aboriginal and Torres Strait Islanders	Per Item	· ·	•
Equipment		•	Dept of Social Services Fees - Dept of Social Services Fees -
0 % A 10 B 1 M 1		•	•
Community Aged Care Packages - Mainstream	Per Pension/Week	'	Dept of Social Services Fees -
Pensioner	Per Pension/Week	Dept of Social Services Fees -	Dept of Social Services Fees -
Other			
Community Aged Care Packages - Aboriginal and Torres Strait Islande			
Pensioner	Per Pension/Week		Dept of Social Services Fees -
Other	Per Pension/Week	Dept of Social Services Fees -	Dept of Social Services Fees -
Private Clients Including Consumer Directed Care			
Initial Consultation/Annual Assessment		By negotiation	\$138.00
Risk Assessment - WHS	Annual	By negotiation	\$69.00
Travel	per km	By negotiation	\$0.90
Case Management - Mon. to Fri.	Per Hour	By negotiation	\$69.00
Domestic Assistance - Mon to Fri 6am to 6pm	Per Hour	By negotiation	\$47.50
Domestic Assistance - Sat	Per Hour	By negotiation	\$71.00
Domestic Assistance - Sun	Per Hour	By negotiation	\$89.00
Domestic Assistance - Public holiday	Per Hour	By negotiation	\$111.00
Social Support - Mon to Fri 6am to 6pm	Per Hour	By negotiation	\$47.50
Social Support - Sat	Per Hour	By negotiation	\$71.00
Social Support - Sun	Per Hour	By negotiation	\$89.00
Social Support - Public Holiday	Per Hour	By negotiation	\$111.00
Personal Care - Mon to Fri 6am to 6pm	Per Hour	By negotiation	\$47.50
Personal Care - Monto in to annito opini	Per Hour	By negotiation	\$71.00
Personal Care - Sun	Per Hour	By negotiation	\$89.00
Personal Care - Public Holiday	Per Hour	By negotiation	\$111.00
In Home Respite - Mon to Fri 6am to 6pm	Per Hour		
· · ·		By negotiation	\$47.50
In Home Respite - Sat	Per Hour	By negotiation	\$71.00
In Home Respite - Sun	Per Hour	By negotiation	\$89.00
In Home Respite - Public Holiday	Per Hour	By negotiation	\$111.00
Overnight Respite - 8 hours		By negotiation	By negotiation
Overnight Respite - 10 hours		By negotiation	By negotiation
24 hr care with active sleepover		By negotiation	By negotiation
McMaugh Gardens Aged Care Centre			
Accommodation Entry Bond	Per Room maximum to		
	asset testing	\$200,000.00	\$200,000.00
			In line with the Deat of
			In line with the Dept of
Daily fees Post March 2012			Health & Ageing regulated
Standard Resident	Per Day	As per Department of	As per Department of
Protected Resident	Per Day	Health schedule of	Health schedule of
	1	resident fees & charges	resident fees & charges
Phased Resident	Per Day	. John of the second of the second	. John Tees & Charges
Non Standard Resident	Per Day		
Respite		As per Department of	As per Department of
Uralla Shira Council - Schodula of Foos and Charges 2017/2019	•	•	

Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST
Pensioner	Per Day	Health schedule of	Health schedule of
Non-Pensioner	_	resident fees & charges	
	Per Day	resident rees & charges	resident lees & charges
Day Respite	Per Day		
Telephone Calls			
Local	Per Call	\$0.55	\$0.55
STD	Per Call	At Cost	At Cost
Fax Transmission	Per Page	\$0.55	\$0.55
Transport Residents			
To Armidale	Per Return Trip	\$35.00	\$35.00
From Doctors Surgery or Foot Clinic	Per Trip Each Way	\$6.00	\$6.00
To and from Uralla CBD	Per Trip Each Way	\$6.00	\$6.00
McMaugh Gardens Aged Care Centre			
Transport Residents Cont			
	D T.	5 N (1 (1	5 11
To Tamworth	Per Trip	By Negotiation	By Negotiation
Staff Escort	per hour	\$45.00	\$45.00
Visitors Meals	Per Meal - Lunch	\$10.00	\$10.00
	Per Meal - dinner	\$10.00	\$10.00
Tablelands Community Transport	2.2.	Ţ	7.2.2
Vehicle Hire Rate	Mini - bus	\$65.00	\$65.00
HACC Groups - Per Vehicle Per Day	Car	Between \$35 - \$50 per	Between \$35 - \$50 per
·		day	day
HACC Groups	Mini - bus	\$80.00	\$80.00
Non HACC Groups	Car	Between \$45 - \$60 per	Between \$45 - \$60 per
		day	day
	D 1/3	2/ 00	
Plus fee for each kilometre - HACC groups Plus fee for each kilometre - Non-HACC groups	Per Kilometre Per Kilometre	\$1.00	\$1.00
Plus lee for each knometre - Nort-HACC groups	Pel Kilomette	\$1.35	\$1.35
Scooter Hire			
Armidale Bruno Scooter	Per Hour	\$3.00	\$3.00
Development and Health Services		_	
Development Control			
Section 94 Contributions		See: Section 94	See: Section 94
		A 400 00 1 AT TO	A
Complying Development Certificates - fees based on construction cos	• • •	\$190.00 plus \$5.50 per	\$186.00 plus \$5.50 per
054.0475	\$5,001 to \$100,000	\$219.00 plus \$3.85 per	\$214.00 plus \$3.85 per
951.9475	\$100,001 to \$250,000 over \$250,000	\$604.00 plus \$2.20 per \$952.00 plus \$1.10 per	\$591.00 plus \$2.20 per \$931.00 plus \$1.10 per
	ονοι ψ230,000	φ332.00 plus φ1.10 per	φ331.00 plus φ1.10 per
Bushfire Attack Certification	per assessment	\$285.00	\$278.50
	,		tatutory Fee in the Council
		Cost Recovery Policy co	
		accordance with the max	kimum fee payable under
		the Environmental Plann	ing and Assessment Act
		1979 (as amended). The	
			vs and may be charged
		without fur	tner notice.
Development Applications - Building Works - Based on cost of works			
(Environmental Planning & Assessment Regulation 2000			
(EPAR) Clause 246B)			
Less than \$5000	Per Application	\$110.00	\$110.00
	Per Application	\$170.00 + \$3.00 per	\$170.00 + \$3.00 per
\$5,001 - \$50,000		\$1,000, or part thereof,	\$1,000, or part thereof,
	Dor Application	above \$5,000	above \$5,000
\$50,001 - \$250,000	Per Application	\$352.00 + \$3.64 per	\$352.00 + \$3.64 per
φυυ,ου ι - φευυ,ουυ		\$1,000, or part thereof,	\$1,000, or part thereof,
		above \$50,000	above \$50,000
	Dor Application		
\$250,001 - \$500,000	Per Application	\$1,160.00 + \$2.34 per	\$1,160.00 + \$2.34 per
\$250,001 - \$500,000	Per Application	\$1,000, or part thereof,	\$1,000, or part thereof,
\$250,001 - \$500,000	Per Application  Per Application	_	

Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST
\$500,001 - \$1,000,000	<b>5</b>	\$1,000, or part thereof,	\$1,000, or part thereof,
\$1,000,001 - \$10,000,000	Per Application	\$2,615.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000	\$2,615.00 + \$1.44 per \$1,000, or part thereof, above \$1,000,000
Greater than \$10,000,001	Per Application	\$15,875.00 + \$1.19 per \$1,000, or part thereof, above \$10,000,000	\$15,875.00 + \$1.19 per \$1,000, or part thereof, above \$10,000,000
Development Application			
Designated Development -Standard DA Fees plus additional		\$920.00	\$920.00
Erection of dwelling costing less than \$100,000 (c.247)		\$455.00	\$455.00
Residential Flat Development Review Panel under SEPP 65		\$760.00	\$760.00
Development not involving the erection of a building, the carrying Advertising Signs	Per Application First Sign	\$285.00 \$285.00	\$285.00 \$285.00
Additional Signs	Per Additional Sign	\$93.00	\$93.00
•	Ç	,	·
Miscellaneous Administrative Application Fees Section 88B	Per Application	\$57.00	\$57.00
Application for approval of temporary dwelling	Per Application	\$85.00	\$85.00
Application for approval of movable dwelling adjacent to a	Per Document	\$85.00	\$85.00
Stamping additional plans and specs - up to four copies	r or Boodmone	\$25.00	\$25.00
Development and Health Services			
Development Control cont			
Each additional copy	Per Document	\$10.00	\$10.00
Building Specifications Certified Copy of Document, map or plan as per s, 150(2)	Per Document Per Document	\$20.00 \$53.00	\$19.50 \$53.00
Solution copy of Essentistic, map of pair as por o, res(E)	1 of Boodinorit	<del> </del>	<del>+</del> <del>+ + + + + + + + + + + + + + + + + +</del>
Building Entitlement Confirmation Fee Per application		\$300.00	\$300.00
Planning Reform Fee For cost of work >\$50,000 for each \$1,000		\$0.64 per \$1,000	\$0.64 per \$1,000
Subdivision Fees (EPA R. c. 249)			
Subdivisions - Opening of a New Road Plus fee per additional lot created	Per Application Per Additional Lot	\$665.00 \$65.00	\$665.00 \$65.00
Subdivisions - No opening of a New Road	Per Application	\$330.00	\$330.00
Plus fee per additional lot created	Per Additional Lot	\$53.00	\$53.00
Subdivisions - Strata	Per Application	\$330.00	\$330.00
Plus fee per additional lot created	Per Additional Lot	\$65.00	\$65.00
Subdivision Certificate / Title Plan Processing Fee	Per Application	\$297.00	\$297.00
Refund of DA fee for cancellation of DA			
Processing commenced Processing largely completed.		1/2 DA fee	1/2 DA fee
Processing not commenced		Full DA fee	Full DA fee
Development Applications Other			
Review of Determination per s, 82A, EPA Regulations c.257			
Not involving building work	Per Application	50% of original DA fee	50% of original DA fee
Dwelling <\$100,000		\$190.00	\$190.00
All other Development Work EPA R. c.257			
Less than \$5,000	Per Application	\$55.00	\$55.00
\$5,001 - \$250,000	Per Application	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000
\$250,001 - \$500,000	Per Application	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000
\$500,001 - \$1,000,000	Per Application	\$742 00 . \$0 E0 por	\$742.00 . \$0.50 per

	Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST \$/12.00 + \$0.00 per \$1,000, or part thereof, above \$500,000	Fee or Charge 2016/2017 Inclusive of GST \$/12.00 + \$0.50 per \$1,000, or part thereof, above \$500,000
	\$1,000,001 - \$10,000,000	Per Application	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000
	Greater than \$10,000,001	Per Application	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000
	Plus fee for require Notice under s.82A EPA Regulations	Per Application	\$620.00	\$620.00
	Review of Determination per s, 82B, EPA Regulations (Rejection) c.2	  57A		
	Less than \$100,000	Per Application	\$55.00	\$55.00
	\$100,001 - \$1,000,000	Per Application	\$150.00	\$150.00
	Greater than \$1,000,001	Per Application	\$250.00	\$250.00
	Modification of Consent at Applicants Request c.258			
	96(1) - Minor Error/Discrepency	Per Application	\$71.00	\$71.00
	96(1A) + 96AA(1) - Modification of minor environmental impact	Per Application	ψ11.00	Ψ71.00
			\$645.00 or 50% or original fee whichever is lesser	\$645.00 or 50% or original fee whichever is lesser
	Other modifications per s.96(2) or 96AA(1) not of minor			
	Original fee was less than \$100.00 (c.258)	Per Application	50% of original fee	50% of original fee
	Original fee was greater than \$101.00	Per Application	50% of original fee	50% of original fee
	No building or work involved  For dwelling house costing \$100,000 or less	Per Application	\$190.00	\$190.00
	Tot dwelling flouse costing \$100,000 of less	rei Application	\$190.00	\$190.00
	All other requests for modifications, based on estimated construction			
	Less than \$5,000	Per Application	\$55.00	\$55.00
	\$5,001 - \$250,000	Per Application		
		<b>\ 1</b>	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000	\$85.00 + \$1.50 per \$1,000, or part thereof, above \$5,000
	Development and Health Services Cont			
ŀ			1	
	Development Applications Other Cont			
	All other requests for modifications, based on estimated construction	on costs cont		
	\$250,001 - \$500,000 <b>(c. 258)</b>	Per Application	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000	\$500.00 + \$0.85 per \$1,000, or part thereof, above \$250,000
	\$500,001 - \$1,000,000	Per Application	\$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000	\$712.00 + \$0.50 per \$1,000, or part thereof, above \$500,000
	\$1,000,001 - \$10,000,000	Per Application	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000	\$987.00 + \$0.40 per \$1,000, or part thereof, above \$1,000,000
	Greater than \$10,000,001	Per Application	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000	\$4,737.00 + \$0.27 per \$1,000, or part thereof, above \$10,000,000
	Modification to consent requiring advertisement per s96(2) or	Per application	\$665.00	\$665.00
	Plus fee for any consent required notice pursuant to SEPP 65	Per Application	\$760.00	\$760.00
	Designated Development	Per Application	\$920.00	\$715.00
	<u> Designated Development</u>	i ei Application	<b>Φ920.00</b>	φ <i>t</i> 13.00
	Integrated Development (c.252A/253)			
	Standard DA fee plus additional fee	Per Application	\$140.00	\$140.00
	Fee to be forwarded to Integrated Authority	Per Application	\$320.00	\$320.00
	Standard DA fee plus additional fee	Per Application	\$140.00	\$140.00

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Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST
Fee to be forwarded to Integrated Authority	Per Application	\$320.00	\$320.00
Advertised Development (c.252)	Per Application	\$1,105.00	\$1,105.00
Prohibited Development	Per Application	\$2,200.00	\$830.00
· · · · · · · · · · · · · · · · · · ·	1 or Application	Ψ2,200.00	Ψ000.00
Building Line Variation All premises	Per Application	\$153.00	\$153.00
Other Notice Required	Per Application	\$1,105.00	\$1,105.00
<u>Privately Certified Certificate Registration</u> (c.263) Residential Flat Building		\$36.00 \$760.00	\$36.00 \$760.00
Engineering Plans Checking (design and construction) - based on		4100.01	4001.50
Less than \$10,000		\$400.31	\$391.50
\$10,001 - \$100,000		\$500.00	\$489.00
Plus fee for each \$1,000 above \$10,000 to \$100,000		\$19.43	\$19.00
Above \$100,000		\$2,232.63	\$2,183.50
Plus fee for each \$1,000 above \$100,000		\$10.53	\$10.30
The maximum fee payable for a staged development application			-
in relation to a site, and for any subsequent development			
application for any part of the site, is the maximum fee that would			
be payable as if a single development application only was			
required for all the development on the site.			
Planning Proposal	Per Application	At full cost to applicant	At full cost to applicant
Deposit		subject to \$4,500	subject to \$4,500
		deposit	deposit
SEPP Applications State Environmental Planning Policy 1 Objections: Mimimum plus	Per Application	\$110.00	\$110.00
Long Service Levy fee for cost of works > \$25,000	Cost of work	0.35%	0.35%
Construction Certificates Last year included Complying Development Certificates	to \$5,000	\$133.00 plus \$5.50 per \$1,000	\$128.75 plus \$5.50 per \$1000
	\$5,001 to \$100,000	\$162.00 plus \$3.85 per \$1,000 above \$5,000	\$157.00 plus \$3.85 per \$1000 above \$5000
893.15375	\$100,001 to \$250,000	\$550.00 + \$2.20 per	\$534.00 + \$2.20 per
	over \$250,000	\$1,000 above \$100,000	\$1000 above \$100000
	3431 <b>\$</b> 230,000	\$899.00 plus \$1.10 per \$1,000 above \$250,000	\$873.50 plus \$1.10 per \$1000 above \$250 000
Fee for Basix Certificate (c. 262B)			
Single Detached Dwellings	Per Application	\$50.00	\$50.00
Development and Health Services Cont			
Fee for Basix Certificate Cont			
Dual occupancies, multi dwelling housing (other than residential			
(a) for the first 2 dwellings, and	Per Application	\$80.00	\$80.00
(b) for each dwelling more than 2 dwellings	Per Application	\$35.00	\$35.00
Residential flat dwelling:			
(a) for the first 3 dwellings, and	Per Application	\$120.00	\$120.00
(b) for each dwelling more than 3 dwellings	Per Application	\$20.00	\$20.00
Alterations and additions to Basix affected buildings	Per Application	\$25.00	\$25.00
for each dwelling	i ei Application	<b>Φ23.00</b>	φ23.00

Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of
			GST
Certified Copy of Document plan or map (c.262)	Per Application	\$53.00	\$53.00
Section 68 Applications			
	Dar Application	¢222.00	¢226.00
On-site Waste Water management system	Per Application	\$232.00	\$226.00
Sewer supply work	Per Application	\$101.00	\$98.50
Water supply work	Per Application	\$101.00	\$95.50
Stormwater supply work	Per Application	\$101.00	\$95.50
Install a manufactured home, moveable dwelling or associated	Per Application	\$430.00	\$418.00
Management of waste	Per Application	\$96.00	\$95.50
Community land	Per Application	\$289.00	\$289.00
Public Roads	Per Application	\$96.00	\$95.50
Caravan Park/camping ground	Per Application	\$101.00	\$95.50
Amusement Device	Per Application	\$101.00	\$95.50
Domestic oil or solid fuel heating appliance, other than a portable	Per Application	<b>\$101100</b>	
appliance	1 of Application	\$101.00	\$95.50
Use a standing vehicle or any article for the purpose of selling any	Per Application	\$318.00	\$289.00
		·	·
Development Inspection Fees			
Building Inspections (including Compliance and Occupation	Per Inspection		
Inspection	Per Hour	\$111.00	\$108.00
Inspection Inspection of dwelling for relocation	i Gi i iUUI	·	'
inspection of dwelling for relocation		\$111.00 plus travel @ 75c per km	\$108.00 plus travel @ 75c per km
		75c per kili	750 per kili
Building Certificates (EPA R. c.260)			
Domestic - Includes Initial inspection	Per Dwelling	\$250.00	\$250.00
	· ·	•	*
Commercial:			
Building Certificates - building up to 200m2	Per Building	\$250.00	\$250.00
Building Certificates - Fee for 201 - 2,000m2		\$250.00 plus \$0.50 per	\$250.00 plus \$0.50 per
		m2 over 200m2	m2 over 200m2
Building Certificates - Fee for greater than 2,001m2	Per Building	\$1,165.00 plus \$0.075	\$1,165.00 plus \$0.075
Building Certificates - Lee for greater than 2,00 fm2	r er building	per m2 over 2000m2	
		per inz over zodomz	per m2 over 2000m2
Building Certificate - additional inspections (if required)		\$90.00	\$90.00
Copy of Building Certificate (c. 261)	Per Copy	\$13.00	\$13.00
Additional fee where applicant /owner erected the building and:			
Development consent, complying development consent or	Per Certificate	Maximum fee payable t	o which the erection or
construction certificate consent was requried and not obtained	i di derimeate		e period of 24 months
construction continuate consent was required and not obtained		immediatel	
Denotive nation has been issued for an effence under 76 \( \lambda \) of the	Per Certificate		
Penalty notice has been issued for an offence under 76A(1) of the Act in relation to erection of building an d the penalty has been	i ei Germicate	Maximum fee payable t	
			e period of 24 months
paid		immediatel	
Where Order No, 2, 12, 13, 15, 18 or 19 in the Tableto s, 121B(1)	Per Certificate	Maximum fee payable t	o which the erection or
of the Act has been issued		alteration relates in th	e period of 24 months
		immediatel	y preceding
Where a person has been found guilty of an offence under the Act	Per Certificate	Maximum fee payable t	
in relation to the erection of a building			e period of 24 months
g			y preceding
Development and Health Services Cont			,,
Building Certificates Cont			
Additional Fee where applicant /owner erected the building an	d:		
Where the court has made a finding that the building was erected	Per Certificate	Maximum fee payable t	o which the erection or
Building Indemnity Insurance			
Solicitor Enquiry	Per Enquiry	\$56.00	\$55.00
Collotter Enquity	i or Enquiry	φ50.00	ψυυ.υυ
Environmental Engineering			
Damage Deposit			
Kerb and guttering, footpath and roadway	Per Metre	\$190.00	\$180.00
'		-	

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Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive GST
Increation			
Inspection Gutter crossing fee (installed by Private Contractor)	Per Application	\$111.00	\$107.00
Licencing Fees			
Advertisement/Advertising Structure Inspection	Per Inspection	\$35.00	\$34.00
Sandwich Board Inspection	Per Inspection	\$26.00	\$25.00
Cooling Tower Inspection (microbial Control)	Per Inspection	\$111.00	\$108.00
Essential Services (Fire Safety) Certificate Registration and	Per Inspection	\$28.00	\$27.00
Hairdresser/Beauty Salon.Skin Penetration Inspection	Per Inspection	\$111.00	\$108.00
Food Premises			
Annual Administration/Registration Fee (includes 1 inspection)	Per Premises	\$200.00	\$200.00
Inspection Fee includes repeat inspection due to non-compliance,	Per Premises	\$125.00	\$125.00
Issue of Improvement Notice	Per Notice	\$330.00	\$330.00
Swimming Pools			
Registration on behalf of owner	Per Pool/Spa	\$10.00	\$10.00
Exemption	Per Pool/Spa	\$70.00	\$70.00
Inspection	Per Pool/Spa	\$110.00	\$108.00
Compliance Certification	Per Certificate	\$70.00	\$70.00
Street Vendors	5 V 1	40.17.00	40.00
License/Approval Fee	Per Vendor	\$245.00	\$240.50
Petrol Pump Approval	Per Pump	\$74.00	\$72.00
Hoarding Approval Fees			
Type A Hoarding	Per Metre	\$55.00	\$54.00
Type B Hoarding	Per Metre	\$85.00	\$83.00
OnSite Sewerage Management Systems			
Registration	Per system	\$31.00	\$30.00
Inspection	Inspection	\$110.00	\$108.00
Administration fee for non-inspected systems	Per estimated system	\$51.00	\$50.00
Development Information		_	
s149(2) Planning Certificate (EPA R. c.259)	EPA Regulations 2000	\$53.00	\$53.00
s149(5) Planning Certificate (includes Notices and Orders	EPA Regulations 2000	\$133.00	\$133.00
Multiple copies of Certificates	Per additional copy	\$13.50	\$13.00
Section 735A Certificate	Per Certificate	\$115.00	\$112.00
Section 121ZP Certificate	Per Certificate	\$115.00	\$112.00
Other Information (note: available free of charge on Council's website)			
Confirmation of Development Information (Interpreting LEP,	Per Hour	\$112.00	\$109.00
existing use rights, housing entitlements, file search)			·
Certified copy of an Environmental Planning Instrument/related	Per Copy	\$45.00	\$44.00
CD Rom of Council LEP, DCP or related Planning/Development Policy		\$18.00	\$17.00
Other copy of Council LEP, DCP or related Planning/Development Pol			
Documents <10 pages	Per Document	\$6.50	\$6.10
Development and Health Services Cont	Per Document	\$11.50	\$11.00
Other Information (note: available free of charge on			
Council's website) Cont			
Documents 31-50 pages	Per Document	\$23.00	\$22.00
Documents >51 pages		\$45.00	\$44.00
Binders and covers (DCP)	Per Document	\$58.00	\$57.00
LEP full size colour map sheet	Per Document	\$45.00	\$44.00
Uralla Shire Biodiversity Strategy 2012	Per Document	\$34.00	\$33.00
Uralla Biodiversity Strategy Planning Outcomes Report 2013	Per Document	\$11.50	\$11.00
		\$36.00/tank	\$35.00/tank
Effluent Disposal			
Effluent Disposal  Not allowable in Uralla		<b>4001007.14</b>	
-		<b>*************************************</b>	

Unit	Fee or Charge	Fee or Charge
Unit	2017/2018 Inclusive of	2016/2017 Inclusive
<b>5</b> 1	GST	GST
Dan Animal		\$53.00
Per Animal	\$53.00	•
Per Animal	\$22.00	\$21.00
Per Animal	\$53.00	\$53.00
Per Animal	\$26.50	
	407.00	*** a
Each	\$97.00	\$95.00
Each	\$47.00	\$46.00
Each	\$119.00	\$116.00
Per day	\$19.00	\$18.00
Per Animal	\$31.00	\$30.00
Each	\$23.00	\$22.00
	<b>V=0.00</b>	<b>V</b>
Per Animal	\$271.00	\$265.00
-		
Per Animal	\$271.00	\$265.00
Per Animal	\$265.00	\$259.00
tnight or minimum	\$40.00	\$38.00
Per Collar	\$390.00	\$382.00
osit - refundable	\$25.00	\$24.00
Per Week	\$31.00	\$30.00
	·	
osit - refundable	\$0.00	\$0.00
Per hire	\$9.00	\$9.00
osit - refundable	\$108.00	\$106.00
osit - refundable	\$115.00	\$111.00
Per Hour	\$115.00	\$111.00
Per Animal	\$46.00	\$0.00
Per Animal	\$92.00	\$0.00
		·
Per Animal	\$46.00	\$45.00
Per Animal	\$92.00	\$90.00
		_
head / per day	\$9.00	\$9.00
head / per day	\$20.00	\$19.00
Per Animal	Full Cost Recovery	Full Cost Recovery
Per Animal	Full Cost Recovery	Full Cost Recovery
Per Animal	Full Cost Recovery	Full Cost Recover
Per Animal	Full Cost Recovery	Full Cost Recover
Per Animal	Full Cost Recovery	Full Cost Recovery
Per Animal	Full Cost Recovery	Full Cost Recovery
Per Program	\$80.00	\$74.00
<u> </u>	•	·
Per Program	\$80.00	\$74.00
Per Session	\$12.50	\$12.00
Per Session	\$12.50	\$12.00 \$12.00
	'	
er Workshop	\$9.50	\$9.00
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ingle sided page	\$0.60	\$0.50
		\$0.50 \$0.90
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Description of Rate, Fee or Charge	Unit	Fee or Charge 2017/2018 Inclusive of GST	Fee or Charge 2016/2017 Inclusive of GST
Runs in excess of 10 copies, A4 black & white	Single side per page	\$5.00 + .45c per copy	\$3.5 + .30c per copy
Runs in excess of 10 copies, A4 colour	Single side per page		
Runs in excess of 10 copies, A4 own paper supplied	Single side per page	\$9.00 + .90c per copy	\$3.5 + .20c per copy
Printing and copying (internal)			
Per copy	Single side per copy	\$0.25	\$0.20
Public Access Act (GIPA) Income			
GIPA Application Fee	As Regulated	\$30.00	\$30.00
GIPA Processing Fee GIPA Internal Review	Per hour, with 50%	\$30.00	\$30.00
GIPA Internal Review		\$40.00	\$40.00
Chamber/Office Room Hire Hire of Meeting Rooms and Facilities			
Council Chambers	5 .	4005.00	4000.00
* Non local groups - includes video, TV, whiteboard	Per day	\$265.00	\$260.00
Kitchen facilities	Per day Per Person	\$55.00	\$52.00
Tea and coffee provided (excluding service)	Per Person	\$8.00	\$7.50
Other Miscellaneous Fees and Charges			
Sale of document copies	Each		
Development Control Plan	Each	\$25.00	\$21.00
Local Environment Plan (LEP)	Each	\$35.00	\$31.00
State of Environment Report	Each	\$45.00	\$42.00
Financial Services			
General Income			
Rate/Valuation Enquiries	A .		
Written/complex	Per invoice	\$16.00	\$15.00
Copy of rate notice		\$16.00	\$15.00
Miscellaneous Fees			
Section 603 Certificates	Set by Department of	\$80.00	\$75.00
Dishonoured Cheque Fee	per cheque	\$40.00	\$40.00
Refund Fee	Per Refund	\$10.00	\$10.00

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